



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Director of the Advanced Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2022

MA. THERESA P. LORETO

Director, ARI Center

Date: Jan. 7, 2022

MARIA JULIET C. CENIZA

VP for Research, Extension and Innovation

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head/ Center Director	-	-	0.0	0.0	0	0
Faculty w/ Univ. Designated Position	-	-	0.0	0.0	0	0
Regular Faculty (VSL)*	2	12	24.0	0.0	0	0
Regular Faculty (TLS)*	1	18	18.0	0.0	0	0
Part time Faculty	-	-	0.0	0.0	0	0
Admin Staff Members	-	-	0.0			
TOTAL:			42.0	0.0	0	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

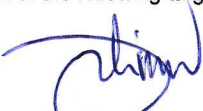
** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Center Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 1	Curriculum Program Management System										
	PI 1: Total FTE monitored	Faculty	18.00								20%
	PI 4: Number of students advised										
	On consultation		5								
	PI 5: Number of instructional materials developed	Faculty									10%
	On-line ready courseware	Faculty	4								
	Flexible instructional materials	Faculty	6								

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHINELO M. CARDANO, a faculty member of the ADVANCED RESEARCH AND INNOVATION CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2022.


CHINELO M. CARDANO
Instructor I
Date:

Approved:


MA. THERESA P. LORETO
Director, ARI Center
Date:


MARIA JULIET C. CENIZA
VP for Research, Extension and Innovation
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	6						
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2						
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1						
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5						
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	5						
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students							

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JO JANE D. ATOK, a faculty member of the ADVANCED RESEARCH AND INNOVATION CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2022


JO JANE D. ATOK
Instructor I
Date:

Approved: 
MA. THERESA P. LORETO
Director, ARI Center
Date: Jan. 7, 2022

MARIA JULIET C. CENIZA
VP Research, Extension and Innovation
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	6						
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1						
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1						
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5						
	PI 8: Number of students advised: *	A16. Number of students advised:	<i>Acts as academic adviser to students</i>							
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	1						
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, SARAH JEAN C. SUGANO, An affiliate faculty member of the ADVANCED RESEARCH AND INNOVATION CENTER commit to the deliver and agree to be rated on the attainment of the following targets accordance with the indicated measures for the period January to June 2022.


SARAH JEAN C. SUGANO
Instructor I

Date: January 05, 2022

Approved:


MA. THERESA P. LORETO
Director, ARI Center

Date: Jan. 7, 2022

MARIA JULIET C. CENIZA

VP for Research, Extension and Innovation

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	6						
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1						
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1						
		A12. Number of trainings attended related to instruction	Attend mandated trainings	2						
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	3						
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	3						