INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)
I, Odelo B. Baldos, Agricultural Technician II of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period of January - June 2025.

ODELO B. BALDOS

Date: AG. TECH II, Eco-FARMI

Immediate Supervisor

Approved:

PROSE IVY G. YEPES

President

							Appointment/Status
	TOTAL						Position little
The second secon							Number
		1 - Poor	2 - Fair	4 - Very Sausractory 3 - Satisfactory	5 - Outstanding	Rating Equivalents:	

Programs/Projects/Ac	Success Indicators	Units/Persons	Targets	Actual Accomplishments		Rating	ă	AVERAGE	Remarks
tivites (PAPs)	(Key Performance Indicators)	Responsible	algeto	, Actual Accomplishments		791	Œ	745	Neilleine
					٥	m	TA		
Core Functions (70%)									
	Number of farm laborer supervised and monitored at the Demonstration Farm		C5	5 farm laborers were supervised and monitored at the Demonstration Farm within 6 months	4	4	4	4	
	Production of various crop products in kilograms		200	670 kilograms of various crop products were produced within 6 months	υī	5	5	5	
	Total income generated from farm products		50,000	An income of 47495.5 pesos were generated from farm products for 6 months	2	2	2	2	
	Number of farming inputs produced in liters		20	30 liters of concoctions (IMO2, FAA and FPJ) were produced within the 1st and 2nd quarter of the year	4	4	4	4	
	Number of farm equipment used and maintained its functionality for farm operation	-	ယ	3 farm equipments were used and maintained for 6 months	ω	ω	ω	ω	
	Number of students/farmers/and other stakeholders entertained for agricultural farming related concerns at the Demonstration Farm		500	A total of 505 students/farmers/ and other stakeholders were entertained for concerns related to agricultural farming at the Demonstration Farm within 6 months	4	4	4	4	

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Warren L. Obeda, Faculty of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June 2025.

WARDEN L. OBEDA
Faculty, FAFS
Date:

JEROME O. ARRIBADO
Immediate Supervisor

Approved:

PROSE IVY G. YEPES

President

Extension services and community engagements (ESCEs)	Strategic Objective No. 06:			Knowledge Transfer, Dissemination and Publication	Office)	Strategic Objective No. 2	Strategic Objectives (40%)		Programs/Projects/Activites (PAPs)					Appointment/Status
Number of trainings conducted/facilitated/coordinated	Strategic Objective No. 06: Implement impactful community engagements and establish relevant partnerships and collaborations.		c) Number of faculty who attended and participated the training workshop	b) Number of faculty mentored to write publishable articles		No. 2 :Establish greater and wider internationalization, performance and global reputation	3		Success Indicators (Key Performance Indicators)					
Extension Project Leaders and Staff	agements and establish rele					onalization, performance an			Units/Persons Responsible	TOTAL				Position Title
_	evant partnerships an		1	ĭ		d global reputation			Targets					Number
Facilitated the TOT on PhilGAP Anchored lowland vegetable production of ATI and the farm visit to the Eco FARMI demo farm last March 31-April 4, 2025	d collaborations.	Attended the workshop on Crafting Winning Concept Proposal last Feb. 21, 2025	Participated the DLSU Plant Health Webinar last March 27, 2025						Actual Accomplishments		2 - Fair	3 - Satisfactory	5 - Outstanding	Pating Equivalents:
4		4	ω	1				۵						
4		4	ω	_				E	Rating					
4		4	ω	_				T A	ng					
. 4		4	ω	-1					AVERAGE		_			
									Remarks					

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)
I, Reynante G. Macapanas, Science Research Assistatnt (SRA) of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January - June 2025.

		Reviewed by:	3.	Approved:					
REYNANTE G. MACAPANAS		JEROME O ARRIBADO		PROSE IVY G. YEPES					
SRA, Edo-FARMI		- Marie E		President					
Appointment/Status		Position Title	Number						
				Rating Equivalents:					
				5 - Outstanding					
				3 - Satisfactory					
				2 - Fair					
		TOTAL							
			*						
Programs/Projects/Activites (PAPs)	Success Indicators (Key Performance Indicators)	Units/Persons Responsible	Targets	Actual Accomplishments		Rating	9	AVERAGE	Remarks
					QE	7	A		
Sore Functions (70%)									
	Number of farm laborer supervised and monitored under the vermicomposting project		ю	2 farm laborers were supervised and monitored under the vermicomposting project within 6 months.	رى د	4	4	4.33	
	Number of IGP/STF project component supervised		1	1 IGP/STF project component supervised for 6 months	4	ω	4	3.67	
	Production of vermicast in bags produced.		175	112 bags of vermicast were produced within 6 months	12	2	2	2	Remaining targets will be carried to the 2nd half of 2025 together other targets
	Number of monthly financial report for IGP submitted		6	3 monthly financial report for IGP were submitted within 6 months	, -		1	1	Reamaing targets will be submitted 3rd quarter of 2025
	Number of farm equipment used and maintained for vermicomposting project operation		2	2 farm equipments were used and maintained for vermicomposting project operation for 6 months	ω	ω	ω	ω	

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)
I, Marejen A. VIllaremo, faculty of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June 2025.

Date: MAREJEN A. VILLAREMO

JERONE O. ARRIBADO Immediate Supervisor

PROSE IVY G. YEPES

Approved:

President

Appointment/Status Success Indicators TOTAL Position Title Number Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor Actual Accomplishments Rating AVERAGE Remarks

Programs/Projects/Activites (PAPs)	(Key Performance Indicators)	Units/Persons Responsible	Targets	Actual Accomplishments		Rating	ing		AVERAGE	Remarks
			,		٥	ш	Т	A		
Strategic Objectives (40%)										
Strategic Objective No. 2 :Establish gr	Strategic Objective No. 2 :Establish greater and wider internationalization, performance and global reputation	nance and global reputation								
Research (from Research Office)										
Knowledge Transfer, Dissemination and Publication	b) Number of faculty mentored to write publishable articles									
	 c) Number of faculty who attended and participated the training workshop 	-	1 -	Attended 2 workshops in the 1st quarter entitled: Workshop in Crafting winning concept proposal: A workshop for DOST2025 call for proposal; Training workshop in developing winning extension proposal	4	4	4		4	
Strategic Objective No. 5: Produce inno	Strategic Objective No. 5 : Produce innovative and high-impact research providing cutting-edge and practical solutions to local and national problems and challenges	cutting-edge and practical solu	itions to local and natio	nal problems and challenges						
RESEARCH										
	Number of gender responsive proposals submitted		1	Submitted alteast 1 proposal entitled: Gender lens on the Adoption of PhilGAP in Eastern Visayas in the 1st quarter	4	4	4		4	
Strategic Objective No. 06: Impleme	Strategic Objective No. 06: Implement impactful community engagements and establish relevant partnerships and collaborations.	and establish relevant partn	erships and collabora	ations.						
Extension services and community engagements (ESCEs)	Number of trainees weighted by length of training by sex (GAA)	e e	40	at least trained 10 trainees weighted by length of training by sex , Training on SALT	-1	_	_		1	
	a. Number of trainings conducted/facilitated/coordinated		1	Atleast 2 trainings were coordinated and facilitated in the 2nd quarter of the year (Training on SALT & IMO6)	O	CI	CI		σ	