



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF PHYSICS
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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Oliver D. Semblante, a faculty member of the DEPARTMENT OF PHYSICS commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2021.

Approved:

[Signature]

OLIVER D. SEMBLANTE
Instructor
Date: 12/1/21

REV RHIZZA L. AURE
Department Head
Date: 12/2/2021

[Signature]
MA. THERESA P. LORETO
College Dean
Date: 12/3/2021

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jul - Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	N/A						
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	N/A						
		A3 . Number of students advised on thesis/special problem/dissertation		N/A						
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A						

	AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A						
	<u>A4</u> : Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	N/A						
<u>PI 9</u> : Number of instructional materials developed *	<u>A5</u> : Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	N/A						
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	N/A						
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	N/A						
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	N/A						
	<u>A 6</u> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	N/A						
	<u>A 7</u> : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	N/A						
	<u>PI 10</u> : Additional outputs:	<u>A 8</u> : Other outputs implementing the new normal due to covid 19	N/A						
UMFO 2. HIGHER EDUCATION SERVICES									
OVPI UMFO 3. Higher Education Management Services									
	<u>PI 5</u> : Total FTE, coordinated, implemented and monitored *	<u>A9</u> Actual Faculty's FTE	15						

		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3						
		A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	5						
		A12. Number of trainings attended related to instruction	Attend mandated trainings	2						
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10						
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	10						
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	0						
		A17. Number of students advised on thesis/ field practice/special problem:		0						
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	0						
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	0						
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10						
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USSO	0						
		A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	0						

PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	0							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2							
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	10							
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4							
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	0							
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle	2							
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:									
	Number of program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	0							
	Number of agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	0							
	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	0							
UMFO 3 . RESEARCH SERVICES			2							

		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	0					
UMFO 4. EXTENSION SERVICES									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0					
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer						
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	0					
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	0					
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	0					
	Research Mentoring	Research Mentor		0					
	Peer reviewers/Panelists	Peer reviewers/Panelists		0					
	Resource Persons	Resource Persons		0					

	Convenor/Organizer	Convenor/Organizer		0					
	Consultancy	Consultant		0					
	Evaluator	Evaluator		0					
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	0					
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		0					
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	0					
	UMFO 5. SUPPORT TO OPERATIONS								
	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member						
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools						
		On program accreditations		zero non-conformity					
		On institutional accreditations		100% compliant					
	UMFO 6. General Admin. & Support Services								
	PI 2. Zero percent complaint from clients served	A 46. Customer friendly frontline services	Provides customer friendly frontline services to clients						

PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	Zero % complaint						
	No. of meetings presided	Conducts/presides departmental meetings.	0						
	No. of request letters submitted		0						
			0						
			0						
	Total Over-all Rating								
	Average Rating								
	Adjectival Rating								

Evaluated & Rated by:

REV RHIZZA L. AURE

Department Head

Date: 12/2/2021

Recommending Approval

MA. THERESA P. LORETO

Dean,

Date: 12/3/2021

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____