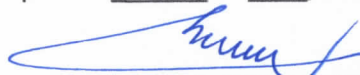


OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **EDUARDO O. MANGAOANG**, Head of the **Regional Climate Change Research and Development Center** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June, 2022**.


EDUARDO O. MANGAOANG
 Director, RCCRDC 7/5/22

Approved:

MARIA JULIET C. CENIZA
 Vice President - REI

MFOs/PAPs	Success Indicators	Unit/Persons Responsible	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 1: Research Services	Number of research proposals prepared and submitted for funding	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	LGU Adaptation Capacity, Community for Resilience TNA, WoMangrove Warriors Mangrove Restoration Project
	Number of researches implemented	Director, Science Research Assistants (SRAs)	2	3 (150%)	4	4	4	4	LGU Adaptation Capacity, Community for Resilience TNA, WoMangrove Warriors Mangrove Restoration Project
	Number of research articles prepared for publication	Director, Science Research Assistants (SRAs)	1	2 (200%)	5	4	5	4.67	Rehabilitation Strategies for Degraded Mangrove Forests, Impacts of Sea-Level Rise, Increasing Sea Surface Temperature and Ocean Acidification in the Coastal and Small-Island Communities in the Visayas, Philippines
	Number of research outputs published	Director, Science Research Assistants (SRAs)	1	0	5	3	3	3.67	2 on-process

	Number of research reports prepared and submitted to concern offices	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	Project completion report on mangrove rehabilitation strategies, LGU Adaptation Capacity, CORE TNA report
	Number of research outputs presented in fora/conference	Director, Science Research Assistants (SRAs)	1	2 (200%)	5	5	5	5	Climate change & mangrove restoration strategies
MFO 2: Extension Services	Number of extension project proposals prepared and submitted for funding	Director, Science Research Assistants (SRAs)	1	3 (150%)	5	5	5	5	CORE, Climate-Smart Demo, WoMangrove Restoration
	Number of extension projects implemented	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	CORE ToT Project, Climate-Smart Upland Farming Demo & Trng Facilities, WoMangrove Restoration Project
	Number of trainings/seminars conducted	Director, Science Research Assistants (SRAs)	2	2 (100%)	5	5	5	5	Training on Mangrove Restoration for PRC project participants, Training on Climate Change & Mangrove Rehabilitation for Brgy LGUs
	Number of conferences organized and conducted	Director, Science Research Assistants (SRAs)	1	0	3	3	3	3	1 on pipeline
	Number of clientele/stakeholders served	Director, Science Research Assistants (SRAs)	150	300 (200%)	5	5	5	5	Technical support, consultation, information dissemination, training
	Number of knowledge products produced	Director, Science Research Assistants (SRAs)	3	3 (100%)	4	4	4	4	Mangrove Restoration research completion report, ppt presentations on climate change and mangrove restoration
	Number of functional linkages formalized	Director, Science Research Assistants (SRAs)	1	1(100%)	4	3	3	3.33	Community Organized for Resource Allocation (CORA)

MFO 3: General Administration and Support Services	Number of reports prepared and submitted to concern VSU offices	Director, Science Research Assistants (SRAs)	3	6 (200%)	5	5	5	5	RDE/In-house Review reports, research results report
	Number of staff coordination meetings conducted	Director, Science Research Assistants (SRAs)	10	15 (150%)	5	5	5	5	Regular monthly and unscheduled urgent meetings
	Number of clientele received and effectively served	Director, Science Research Assistants (SRAs)	15	120 (225%)	5	5	5	5	Local communities in Sabang, Jaena, Punta – Baybay, PASAR, Red Cross training participants
	Number of staff sent to trainings, seminars and conference	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	Virtual seminars
	Number of RDE facilities developed/improved	Director, Science Research Assistants (SRAs)	2	5 (150%)	5	5	5	5	Training rooms, conference room, research staff room, landscape
Total Over-all Rating								82.67	
Average Rating								4.6	
Adjectival Rating									Outstanding

Received by:

TONI MARC L. DARGANTES
Planning Office

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Calibrated by:

DANIEL LESLIE S. TAN
Chairman, PMT

Date: _____

Recommending Approval:

MARIA JULIET C. CENIZA
Vice President - REI

Date: _____

Approved by:

EDGARDO E. TULIN
President

Date: _____