



INSTITUTE OF
TROPICAL ECOLOGY AND
ENVIRONMENTAL MANAGEMENT

IPCR

Individual Performance Commitment and Review

2024 | JULY – DECEMBER

ACCOMPLISHMENTS

“EXHIBIT B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FEDILITO M. ALMERODA, *Administrative Aide I* of the INSTITUTE OF TROPICAL ECOLOGY & ENVIRONMENTAL MANAGEMENT (ITEEM), COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE (CFES) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August to December, 2024.

FEDILITO M. ALMERODA

RATEE

DATE _____

Approved:

TEOFANES A. PATINDOL

DIRECTOR, ITEEM

DATE _____

ARTURO E. PASA

DEAN, CFES

DATE _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplish-ments	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Q	E	T	A	
UMFO 3. RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	-	1	4	4	4	4	Rainforestation, and native forest trees seedlings production
	PI 2. Number of research outputs completed within the year *	Number of research outputs completed within the year *	Conducts and completes research project (study leader) within the year	-	Research continuing	4	4	4	4	Ecological Assessment and Conservation of <u>Aquilaria malaccensis</u> Through Sustainable Agarwood Production in Leyte Philippines (ECo-SAP) <u>ECo-SAP Study 1:</u> Ecology and Population Distribution Assessment of <u>A. malaccensis</u> in Leyte Island