



**MEMORANDUM OF AGREEMENT
ON-THE-JOB/ STUDENT INTERNSHIP PROGRAM**

This AGREEMENT is made and entered into this 25th day of JULY 2022 between:

VISAYAS STATE UNIVERSITY (VSU), an institution of higher learning established under Pres. Decree No. 470 as amended by Pres. Decree No. 700, and converted into a university by virtue of R.A. 9158 and 9437, with principal office at **Visca, Baybay City, Leyte 6521– A, Philippines**, represented by the University President, **DR. EDGARDO E. TULIN** (VSU President), duly authorized by the corporation thru a Board Resolution attached hereto as “Annex A”, and hereinafter referred to as the “Higher Education Institute (HEI)”;

- and -

The **DEPARTMENT OF ENVIRONMENTAL & NATURAL RESOURCES - ENVIRONMENTAL MANAGEMENT BUREAU – R8 (DENR-EMB-R8)**, a duly registered corporation, with principal office at **DENR Compound, Jones Street, Tacloban City** represented by **MARTIN JOSE V. DESPI** (Regional Director) hereinafter referred as the “Host Training Establishment (HTE)”.

Each of Higher Education Institute (HEI) and Host Training Establishment (HTE) shall be referred to individually as a “**Party**” and collectively as the “**Parties**”.

WITNESSETH:

WHEREAS, an appropriate authority from Commission of Higher Education (CHED) has been issued in favor of the **VISAYAS STATE UNIVERSITY (VSU)**, authorizing the same to offer the program Bachelor of Science in Chemistry with a curriculum requirement of professional exposure or internship for a minimum of 240 hours to students enrolled in the program.

WHEREAS, **VISAYAS STATE UNIVERSITY (VSU)** proposes that its students be allowed to undergo practicum / internship at **DENR-EMB-R8**, whereby proposal was accepted / approved by the latter, subject to terms and conditions provided for in this Memorandum of Agreement;

WHEREAS, **DENR-EMB-R8** hereby agree to accept HEI students to undergo practicum / internship at its facilities and / or offices;

4. OTHER PROVISIONS

- 4.1 Student of the **HEI** shall not be considered as employee of the **HTE** within the contemplation of laws and therefore not entitled to any wages or labor standard benefits being given to employees of **HTE**; except when **HTE** deems it necessary to provide a stipend.
- 4.2 The **HTE** shall allow the duly authorized representative of the **HEI** to visit the students in the actual place of work. For this purpose, the **HEI** shall provide **HTE** a list of its duly authorized representatives.
- 4.3 Training days for the students of the **HEI** will be from Monday to Friday (8:00AM to 5:30PM) with at most two (2) hours overtime per day. No holiday work will be permitted, unless requested and mutually agreed by both parties.

5. Duration

It is understood that this agreement shall take effect immediately upon signing hereof and shall remain valid thereafter unless otherwise rescinded or revoked. Either party reserved the right to terminate this agreement after thirty (30) days' notice of its participation or involvement in the program should evaluation show that the program has no appreciated benefits to either or both parties or for any valid or justifiable reasons.

IN WITNESS WHEREOF, the respective parties have executed this instrument or caused it to be executed by their duly authorized representatives as of the day and year first above written.

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte

By:

EDGARDO E. TULIN
University President

**DEPARTMENT OF ENVIRONMENTAL AND
NATURAL RESOURCES - ENVIRONMENTAL
MANAGEMENT BUREAU – R8**
DENR Compound, Jones Street, Tacloban City

By:

MARTIN JOSE V. DESPI
Regional Director

Signed in the Presence of:

ATOZ A. VASQUEZ
DoPAC Internship Coordinator

MA. CORAZON G. DACUYAN
Chief, FAD

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
CITY OF TACLOBAN) S.S.

BEFORE ME, a Notary Public for and in the City of _____, personally appeared the following:

Name	Valid Identification Card No.	Date Issued	Place Issued
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EDGARDO E. TULIN	VSU ID No. V000522		
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MARTIN JOSE V. DESPI			
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Both known to me to be the same person who executed the foregoing MEMORANDUM OF AGREEMENT and acknowledged to me that the same is the free and voluntary act and deed, and the entities they respectively represent.

This instrument consisting of four (4) pages, including the page whereon this Acknowledgement is written, has been signed on each and every page thereof by the parties and their instrumental witnesses, and sealed with my notarial seal.

WITNESS MY HAND AND NOTARIAL SEAL, this _____ day of _____, 2022 in _____, Philippines.

Notary Public

Doc. _____
Page No. _____
Book No. _____
Series of 202 _____