



VISAYAS
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR INSTRUCTION

AND EVALUATION

3rd Floor, Administration Building
Visayas State University, Visca, Baybay City, Leyte
Email: oimd@vsu.edu.ph
Website: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dr. **MA. RACHEL KIM L. AURE**, Director for Instruction and Evaluation, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December, 2022**.

MA. RACHEL KIM L. AURE

Director, ODIE

Date:

1-3-2022

BEATRIZ S. BELONIAS

VP for Academic Affairs

Date:

1-6-2022

Rating Equivalents:

- 5 - Outstanding
- 4 - Very Satisfactory
- 3 - Satisfactory
- 2 - Fair
- 1 - Poor

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment (January-December 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 3.	Faculty Evaluation Services										
	PI 1 Percentage in spearheading in the developing of TPES Eval. System, monitor and conduct of the evaluation.	Director (ODIE)	50%	0%							
	PI 2. Percentage in spearheading in the planning of instructional material development and coordination the publication of the same.	Director (ODIE)	50%	0%							
	PI 3. Percentage of syllabi, TOS and VSUEE monitored.	Director (ODIE)	50%	0%							
	PI 4: Number of seminars/trainings/workshops coordinated for entire university	Director (ODIE)	8	0%							
	PI 5. Number of course syllabi and instructional materials reviewed and approved.	Director (ODIE)	200	0%							
	PI 6: Number of TOS monitored, reviewed and approved..	Director (ODIE)	200	0%							
	PI 7: Number of Virtual Classroom Evaluation reviewed and approved	Director (ODIE)	200	0%							
	PI 8: Number of Virtual Classroom Monitoring reviewed and approved	Director (ODIE)	100	0%							

	PI 9: Percentage of coordinating the VSU faculty and students VSUEE account	Director (ODIE)	200	0%							
								Total Rating:			
								Mean			
MFO 6	General Admin. & Support Services (GASS)										
	PI 1: Submission of Office PPMP for the following year within deadline as prescribed by BAC*	Director (ODIE)	1	0%					0.00		
	PI 2: Zero percent complaint from clients served	Director (ODIE)	0%		0%						
	PI 3: Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets**	Director (ODIE)	6	0%							
	PI4: Number of offices manage and supervised by the Director for Instruction and Evaluation.	Director (ODIE)	3	0%							
	PI 5: Number of monthly/special staff meetings conducted**	Director (ODIE)	5	0%							
	PI 6:: Additional Outputs	Director (ODIE)									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										
	a. Collaboration with the VSU Component College	Director (ODIE)									
	b. Spearhead the Research Project entitle "Graduates' Employability and Employers Feedback in Visayas State University".	Director (ODIE)									
								Total Rating:	0.00		
								Mean	0.00		
Total Over-all Rating											
Average Rating											
Adjectival Rating											

Received by:

DILBERTO O. FERRAREN

Planning Office

Date:

Recommending Approval:

Vice Pres. for Instruction

Approved:

President

- * To indicate in the remarks column the details of the targeted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level