

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOSE L. BACUSMO**, of PhilRootcrops commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1, 2021 to September 20, 2021.


JOSE L. BACUSMO
Ratee

Approved: **LISA I. ARCE**
Assistant Director

EDGARDO E. TULIN
Director

MFO & PAPS	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advance and Higher Education Services	FTE Number of student Research Advisee	To advise/guide undergrad students in their BS theses	3	1	5	5	4	4.5	
Research Services	Number of research projects implemented	To implement research projects	3	3	5	5	5	5	
	Number of proposals prepared and submitted	To prepare proposals for funding	2	3	5	5	5	5	
	Number of outputs presented in Regional/International Fora/Conferences	To present paper and posters	2	3	5	5	5	5	
Extension Services	Number of extension/tech transfer projects conducted	To implement extension projects	5	2	5	4	4	4.33	
	Number of project monitoring visit	To monitor/visit extension projects	25	25	5	5	5	5	