

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, KIMBERLY V. CAINGCOY, Editorial Assistant of the OVPREI – Annals of Tropical Research commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2022.

KIMBERLY V. CAINGCOY
Ratee

Approved: VICTOR B. ASIO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment (January-June 2022)	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	Number of articles submitted for ATR publication	Receives and records articles submitted for ATR publication	30	20	5	5	4	4.7	
	Number of returned evaluation of ATR articles by the respective referees	Facilitates the evaluation of ATR articles by the respective referees	30	26	5	5	5	5	
	Number of issues of ATR journal per year (2 issues per year)	Takes charge of the lay-outing, proofreading, production of camera-ready copy and does the press work	2	1	5	5	4	4.7	