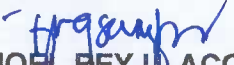


"Annex A"

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

Joel Rey U. Acob, Head of the College of Nursing, commits to deliver and agree to be rated on the attainment of the following **targets** in accordance with the indicated measures for the period **January- December 2022**.


JOEL REY U. ACOB
 Dean, College of Nursing
 Date: 14 Jan 2022

Approved:

BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE)

TOTAL FTE (1X2)

RDE Commitments***

Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
Acob, Joel Rey U *	_____	_____	_____	0	0	0
Baldonado, Christian Vie P *	_____	_____	_____	0	0	0
Calungsod, Phoebe Lynn B *	_____	_____	_____	0	0	0
Daiz, Devianne Jane *	_____	_____	_____	0	0	0
De Los Santos, Janet Alexis A *,***	_____	_____	_____	0	0	0
Gapasin, Ciedelle Honey Lou D *	_____	_____	_____	0	0	0
Magno, Jesusa M *	_____	_____	_____	0	0	0
Meneses, Raza Crecia L **	_____	_____	_____	0	0	0
Tolibas, Michelle C **, ***	_____	_____	_____	0	0	0
TOTAL	_____	_____	_____	0	0	0

Note: * On VSL status. Ratio of instruction and RDE Commitments should be determined based on FTE of 18 units.

** On TLS. Minimum FTE required is 18 units.

***Professors and Associate Professors are required to commit RDE outputs. (Please performance indicators under Research (UMFO 3) and Extension (UMFO 4).

FO No.	MFO Description	Success/Performance Indicator (PI)	Unit/Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Quality	Efficiency	Timeliness	Average	
FO 2 : HIGHER EDUCATION PROGRAM										
2021 Budget										
Outcome Indicators										
	PI 1: Percentage of first time licensure exam takers that pass the licensure examination		Dean, Faculty	(32/40) 80%						
	PI 2: Percentage of graduates <i>(two years prior)</i> that are employed *		Dean, Faculty	(29/32) 90.6%						
	PI 3 Percentage of undergraduate student population enrolled in CHED & RDC-identified priority programs.*		Dean, Faculty	N/A						BSN is not yet considered CHED & RDC-identified priority program.
	PI 4: Percentage of undergraduate program with accreditation*		Dean, Faculty	100 % (1/1)						
	PI 5: Total FTE, coordinated, implemented and monitored *		Dean, Faculty	350						
	PI 8: Number of students advised: *									
	a. <i>On thesis / Field practice/ Special Problems/Case studies/ Narrative reports/ portfolios</i>		Dean, Faculty	20						
	b. <i>Number of approved manuscripts submitted within prescribed period</i>			5						
	<i>On consultation</i>									
	PI 9 : Number of student organizations advised/assisted*		Dean, Faculty, SSC Adviser							
	<i>Student organizations advised</i>			1						
	<i>Student organizations assisted on student related activities</i>			1						
	PI 10: Number of instructional materials developed/ revised *		Dean, Faculty							
	a. <i>On-line ready courseware</i>			12						

[illegible]

	PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities*	Dean, Faculty in charge	3						
	PI 2: Number of trainees weighted by the length of training*	Dean, Faculty in charge	150						
	PI 3: Number of extension programs organized and supported consistent with the SUCs mandated and priority programs*	Dean, Faculty	2						
	PI 4: Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CON Faculty, Community beneficiaries	85%						
	PI 5: Number of technical/ expert services *								
	<i>Research mentoring</i>		5						
	<i>Peer reviewers/ panelist</i>		4						
	<i>Resource person</i>		4						
	<i>Convenor/ Organizer</i>		1						
	<i>Consultancy</i>								
	<i>Evaluator</i>								
	PI 8: Percent of extension proposals approved*	Dean, Faculty	50% (1/2)						
	PI 11: Additional outputs *	Dean, Faculty							
	PI12: Number of extension-related awards (extension conducted by faculty or student and faculty)*	Dean, Faculty							
	Total Points								
O 5	SUPPORT TO OPERATIONS (STO)								
	PI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted.*	Dean, Faculty	33.3% (2/6)						
	PI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of Faculty recruited/hired based on needed competencies aligned with ISO Standards*	Dean, Faculty	10						

VPI MFO 3. Faculty Evaluation Services

PI 3: Number of Seminars/trainings/ conventions /workshops organized /coordinated for the entire university*	Dean, Faculty	1						
PI 4: Number of seminars/ trainings/ conventions/ workshops outside of the university*	Dean, Faculty	1						
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subject evaluated*	Dean, Faculty Students	100% (9/9)						
PI 6: Number of in-house seminars/ trainings/workshops/ reviews conducted*	Dean, Faculty	2						
PI 7: Additional outputs*	Dean, Faculty							
Number of faculty /staff awards/ honors received related to operations support								

VPI MFO 4. Program and Institutional Accreditation Services

PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance of the QMS of the core processes of the College / under ISO 9001: 2015*	Dean, Faculty, Staff							
Total Points								

FO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES (GASS)

PI 1: Submission of College PPMP for the following year within deadline as prescribed by BAC*	Dean, Faculty, Staff	1						
PI 2: Zero percent complaint from clients served	Dean, Faculty & Staff	0						
PI 3: Number of coaching sessions among faculty and staff**	Dean, Faculty & Staff	2						
PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets **	Dean, Faculty & Staff	2						
PI 5: Number of monthly/ special faculty and staff meetings conducted**	Dean, Faculty & Staff	9						

	PI 6: Additional outputs	Dean, Faculty							
Number of best practices/ new initiatives in academic unit's management replicated/benchmarked by other departments/agencies*									
Total Points									
				Total Points					
				Total No. of Entries					
				Total Over-all rating					
				Average Rating					
				Adjectival Rating					

Received by:

DILBERTO A. FERRAREN

Planning Office

Date: _____

Calibrated by:

DANIEL LESLIE TAN

Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs

Date: _____

Approved:

EDGARDO E. TULIN

University President

Date: _____

*To indicate in the remark's column the details of the targeted outputs for easy review and calibration.

**No percentage weight for ranking purposes since these are activities only expected to be performed at the department level.