



OBJECTIVES, TARGETS AND PROGRAMMES

Office/Unit: DoPAC		Year: 2022
A. OBJECTIVES		
<ol style="list-style-type: none"> To increase enrolment of international students To enhance research training of students To increase the research capability and publication outputs of faculty members To augment instructional manpower and facilities To increase graduation rate of faculty-scholars To increase the performance in licensure exams To increase enrollment in less subscribed programs (BECed, BSPhysics, BSMathematics) To ensure continuity of learning despite the effect of typhoon Odette To ensure efficiency of performance in all major functions To obtain COPC for all programs To increase graduation rate within the prescribed period 		
A. INDICATOR(S)	TARGET(S)	
1. No. of international students enrolled (once face-to-face classes shall have resumed)	At least 5 international students	
2. Scientific for a for students conducted	At least a scientific forum	
3. No. of research publications of faculty	At least 5 per college	
4. No. of new faculty hired	At least 10	
5. No. of classrooms, lab. rooms constructed and repaired/renovated	Constructed: 5 Repaired: 5	
6. No. of faculty-scholars completing their graduate degrees	At least 5	
7. BOR approved policy on minimum qualification for shifting to other degree programs	Proposal approved by the UADCO by Jun – Dec 2022	
8. Increased enrollment in less subscribed programs	At least 20% increase	
9. Percentage of learning/instructional materials distributed to students from areas severely affected by Typhoon Odette	At least 70%	
10. Percentage of course syllabi with adjusted course content	At least 20%	
11. Approved policy to conduct meetings and other activities every 4-5PM MWF	Policy approved by the UADCO by June 2022	
12. Percentage of undergraduate programs granted COPC	At least 70%	
13. Percentage of in-house review classes and/or other interventions conducted	At least 70%	

B. PROGRAMME/ACTION PLANS

Action Plan No.	ACTION PLAN (Risks)	Responsible	Time Frame		Resources	References / Remarks
			Planned	Actual		
DoPAC-22-AP1	Propose screening guidelines for shifters to the BS Chemistry program from other programs	Academic Adviser/Head	Feb – Jul 2022		Manpower	
DoPAC-22-AP2	Conduct active information drive to advertise BS Chem program	DoPAC Social's and ICT Committee	Feb – Jul 2022		Manpower, Funds, IEC Materials	
DoPAC-21-AP6a	Increase mobility of students by establishing more linkages with foreign universities	DoPAC Social's and ICT Committee	January-Dec 2022		Manpower, Funds, Logistics	
DoPAC-21-AP7a	The department will organize conferences for undergraduate students open to all students including those from other SUCs	DoPAC Research, Extension and Production Committee	June-Oct 2022		Manpower	
DoPAC-22-AP3a	Provide printed learning guides to students from areas severely affected by Odette if internet connectivity is not restored in these areas	HGForacion, NManagbana g and dDRC	Feb – June 2022		Manpower, Funds, Logistics	
	DoPAC-22-AP3b Revisit course content to focus on most essential learning competencies (MELC)	DoPAC Instructional Material Development Committee				
DoPAC-22-AP4	Allocate every 4-5 pm (MWF) for meetings and other functions and school-related activities	Department Head	Jan – Feb 2022		Manpower	
DoPAC-19-AP12	Propose and implement a "Buddy System" of faculty coaching and mentoring wherein a senior faculty is the coach and mentor of a junior faculty	Senior Faculty	Feb – Jul 2022		Manpower, Facilities	
DoPAC-19-AP8a	Continue augmentation of classrooms, laboratory rooms, and other instructional facilities and equipment	DoPAC Laboratory Management Committee	Feb-Dec 2022		Manpower Funds	
DoPAC-19-AP8b	Continue request for creation of additional plantilla positions when big professor positions become vacant by the retirement	DoPAC Personnel Committee				
DoPAC-19-AP10	The Department will strictly monitor the status/progress of their faculty-scholars	Department Head	Feb-Dec. 2022		Manpower Funds	
DoPAC-19-AP14	Conduct supplemental online review classes by year level	Academic Adviser	Feb-Dec 2022		Manpower Funds	
DoPAC-21-AP16a	Increase the minimum teaching load of research centers faculty from 6 to 9 units	DoPAC Enrolment Focal Person	Feb-Dec 2022		Manpower Funds	