



OTP MONITORING FORM
Year: 2021

(1) Metrics (Based on Strat Plan)	Action Plan in OTP		Issue based on SWOT		Associated Risk (refer to ROAM)		Last year Monitoring				(11) Target Date of Implem- entation	(12) Actual Date of Implem- entation	(13) Monit- oring Date	During Monitoring			(17) Effectiveness of Action Plan	(18) Recommendati- on
	(2) Code	(3) Description	(4) Code	(5) Description	(6) Code	(7) Description	(8) Target	(9) Accomp- lishment	(10) % Accomp- lishment	(14) Target				(15) Accomp- lishment	(16) % Accomp- lishment			
A. Research and Innovation Program																		
A1. Publication of research Outputs	OVPRE I-21- APR-01	Revisit research manual to include a policy involving returning scholars and newly hired faculty in RDEI projects	OVPRE I-21-T1	High competition and reduced funding for RDEI due to restructuring of funds from funding agencies OVPRE -19-T1 Recruitment of promising researchers by other SUCs/research agencies	OVPREI- 21- W1/W5/T1 - R1/R5/R1	Loss of competitive advantage in doing research and extension				Feb.- Dec. 2021	Oct 2021	Oct 2021		Ad Hoc Committee formed to review and revise the Research manual	25	Slightly Effective	Fast track the review and approval of the revised research manual; For issuance of appointment by the President	
	OVPRE I-21- APR-02	Propose for higher publication cash incentives award for	OVPRE I-21-W1	Increasing competition for research excellence with other universities Heavy teaching workload for faculty due to pandemic					April- Dec. 2021	October 27, 2021,	April- Dec. 2021		Proposal deliberated by the VSU Publication Evaluation and	55%	Effective	Finalize the revised VSU Publication Incentive System Proposal to		