

June 13, 2023

Dr. Maria Vanessa E. Gabunada

Head, Department of Liberal Arts and
Behavioral Sciences (DLABS)
Visayas State University
Visca, Baybay City, Leyte

Dear *Dr. Gabunada*,

This is to request the services of **Mr. Dean Ruffel R. Flandez** as Affiliate Faculty of the Institute of Tropical Ecology and Environmental Management (ITEEM) for the School Year 2023–2024. With appropriate workload units, as affiliate faculty, Mr. Flandez will serve as Undergraduate Thesis Adviser/SRC Chairman/Member (Envi 200) for the BS Environmental Science (BSES) graduating students.

Thank you very much for your favorable action and support.

Very truly yours,

ELIZA D. ESPINOSA

Director

Conformé:

DEAN RUFFEL R. FLANDEZ

Assistant Professor II
DLABS

Approved:

MARIA VANESSA E. GABUNADA

Head, DLABS

c.c. Flandez DRR
DLABS
OVPA
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