



VISAYAS
STATE UNIVERSITY

Department of Biotechnology
COLLEGE OF ARTS AND SCIENCES
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July - December 2020.

mtloredo
MA. THERESA P. LORETO
Department Head
Date: _____

CANDELARIO L. CALIBO
College Dean
Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	1	4	4.0	0.0	0	0
Faculty w/ Univ. Designated Position	-		0.0	0.0	0	0
Regular Faculty (VSL)*	-		0.0	0.0	0	0
Regular Faculty (TLS)*	1	18	18.0	0.0	1	0
Part time Faculty	-		0.0	0.0	0	0
Admin Staff Members	-		0.0			
TOTAL			22.0	0.0	1	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	82%	73.17%	60%	5	5	4	4.67	Year 2018 graduates (6 employed/10 graduates)	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	0.5%	220%	1.1%	5	5	5	5.00	(82-no. of BS Biotech/ 7384-total no. of undergraduate students)	2.5%