



**ANNUAL REPORT  
YEAR 2023**

**I. Highlights:** Enumerate Important accomplishments (a) in relation to targets and (b) others

Targets/Others	Accomplishments
Jerome O. Arribado	<p>a. Completed the two-week training course on Tropical Agrosilvopasture for Sustainable Nature-based Product Development” on October 16-27, 2023 at the Universitas Gadjah Mada, Yogyakarta, Indonesia, funded by the SEARCA.</p> <p>b. Participated in the human resource management training entitled “Towards Effective Managerial Competencies” of Personnel Officer Association of the Philippines on August 22-25, 2023 at the La Carmela De Boracay, Malay, Aklan.</p> <p>c. Spearheaded during the Educational Field tour of Faculty and staff of Mindanao State University (General Santos City) at Eco-FARMI on April 24, 2023</p> <p>c. Presented about Eco-FARMI and its services during the immersion activity of Philippine Science High School-Senior High School from Eastern Visayas and Argao campuses at VSU on July 7, 2023</p> <p>d. Prepared documents and participated in the ISO Recertification Audit-Onsite Audit and the 4<sup>th</sup> ISO Internal Quality Audit</p>
Dhenber C. Lusanta	<p>a. Forged MOA between Jollibee Group Foundation (JGF) and Visayas State University (VSU)</p> <p>b. Conducted initial project orientation and attended by the project partners</p> <p>c. Conducted a lecturer paper on Agriculture as a Way of Life: The case of CANAAN Hill Farms, Biliran, Philippines on October 19-20, 2023 at Chiang Mai, Thailand.</p> <p>d. Participated in the training on Philippine Procurement Systems and Updates and Property Appraisal and Disposal in Government on June 28-30, 2023 at Rizal Technological University, Boni Avenue, Mandaluyong City</p> <p>e. Submitted and approved research entitled: “Performance of Three Onion Varieties under Three Agro Ecosystems”, and funded by the Jollibee Group Foundation, Inc.</p>

		f. Completed John Dillon Fellowship (JDF) Leadership and Management program at Brisbane and Canberra, Australia on February 11-26, 2023
Reynante Macapanas	G.	a. Participated in the training on Personality Development and Development of Customer Satisfaction of Personnel Officer Association of the Philippines on June 13-16, 2023 at A&A Plaza Hotel, Puerto Princesa City, Palawan b. Conducted training on vermicomposting c. In charge and managed the production of vermicast and vermiworms
Odelo B. Baldos		a. Participated in the training on Problem Solving and Decision-Making of Personnel Officer Association of the Philippines on July 25-28, 2023 at Bohol Shore Resort b. Conducted training on Natural Farming Inputs: Production of Indigenous Microorganisms 6 (IMO6) c. In charge and managed the Eco-FARMI Demonstration farm
Vanessa May B. Milan		a. Prepared and organized necessary documents for ISO Internal Audit b. Facilitated the process of hiring one core staff
Gilberto Valdevieso		a. Fabricated trash bins support stand for Eco-FARMI and demo farm use. b. Serves as a driver for extension and research project travel, including other offices' travel requests.
Jollivie A. Curay and Herbert S. Rebojo		a. Facilitated the extension project training and monitoring b. Produced quarterly and annual accomplishment reports c. facilitated the extension-related concerns from clientele and stakeholders
Jonel H. Ababat		a. Prepared the training/conference hall venue, sound system, and comfort rooms for scheduled utilization

\*Others includes best practices and unplanned accomplishments

## II. Enrollment, Graduates, Graduate with Honors, Number of Board Placers/Passers and Delinquency Reports

### A. Enrollment

1. Enrollment of students by program and by semester (include external campuses, graduate school, online programs)

Program	Number of Graduates						Total		Grand Total
	First Sem		Second Sem		Summer				
	M	F	M	F	M	F	M	F	
N/A									

B. Graduates

1. Number of graduates by program and by semester (include external campuses)

Program	Number of Graduates						Total		Grand Total
	First Sem		Second Sem		Summer				
	M	F	M	F	M	F	M	F	
N/A									

C. Graduates with honors

Number of graduates with honors by program (include external campuses)

Program/ Name of Honor Graduate	Number of Honor Graduates						Total		Grand Total
	Cum Laude		Magna Cum Laude		Summa Cum Laude				
	M	F	M	F	M	F	M	F	
N/A									

D. List of Licensure Exam Passers [include date of exam, passing percentage (national and institutional)]

Licensure (indicate passer)	Examination name of	Date of Examination	Top 10 Rank	Institutional Passing Percentage	National Passing Percentage
N/A					

E. Dropouts (For Registrar's Office only)

1. Number of Dropouts of students by course, sex and by semester

Academic Program	Number of Dropouts						Total		Grand Total
	First Sem		Second Sem		Summer				
	M	F	M	F	M	F	M	F	
N/A									

F. Delinquency Status (For Registrar's Office only)

1. Number of delinquent students by course, sex and by semester (warning, probation, dismissed).

Academic Program (per semester)	Type of Delinquency						Total		Grand Total
	Warning		Probation		Dismissed				
	M	F	M	F	M	F	M	F	
N/A									



Arribado, Jerome O.	<b>MS:</b> Animal Science	VSU - 2020	PhD in Animal Science	UPLB 2025	Instructor I – Regular Permanent
	<b>BS:</b> Animal Science (Major in Animal Production)	VSU – 2015			
Villaremo, Marejen A.	<b>MS:</b> Major in Agricultural Extension, Minor in Agricultural Education	VSU – 2018	PhD in Extension Education, Minor in Agriculture Education	UPLB 2020	Instructor I – Regular Permanent
	<b>BS:</b> BS in Development Education (Major in Agricultural Extension)	VSU – 2015			
Lusanta, Dhenber C.	<b>MS:</b> Major in Horticulture	VSU – 2016	PhD in Horticulture	UPLB 2023	Instructor III – Regular Permanent
	<b>BS:</b> Agriculture (Major in Horticulture)	VSU – 2010			
Macapanas, Reynate G.	<b>BS:</b> Agriculture (Major in Horticulture)	VSU – 2019	MS in Soil Science	VSU 2024	Science Research Assistant - Casual
Baldos, Odelo B.	<b>BS:</b> Forestry	VSU – 2005	MS Extramural - Agronomy	VSU 2023	Agricultural Technician – Regular Permanent
Valdevieso, Gelberto P.	<b>Vocational / Trade Course:</b> PWS – TESDA Certificate No. 061316038395	TESDA - 2006			Administrative Aide III - Regular Permanent
NAME OF STAFF	ASSIGNED TASKS		EDUCATIONAL APPOINTMENT	STATUS OF APPOINTMENT	
Milan, Vanessa May B.	<ul style="list-style-type: none"> <li>Perform the function as Deputy Document and Records Controller within the unit;</li> <li>Filing and record keeping;</li> <li>Prepare administrative and financial documents;</li> <li>Assists in the processing of documents, and</li> <li>Performs other duties as assigned by the head unit.</li> </ul>		Tertiary Level	Regular – Clerk/dDRC	
Ababat, Jonel H.	<ul style="list-style-type: none"> <li>Maintain the cleanliness of the unit and the unit grounds,</li> <li>Assists in the processing and follow up office documents,</li> <li>As alternate dDRC, assists the dDRC in filing and record keeping;</li> <li>Monitor and upkeep office supplies, materials and equipment, and</li> <li>Perform other duties as assigned by the supervisor.</li> </ul>		Secondary Graduate	Job Order – Utility/Messenger	
Barbosa, Patrocinio Jr. P.	<ul style="list-style-type: none"> <li>Gather and shred biodegradable materials for vermicomposting,</li> <li>Assist in the production of vermicasts,</li> </ul>		Tertiary Level	Job Order – laborer	

Arances, Andonico E.	<ul style="list-style-type: none"> <li>• Maintain the vermicomposting area,</li> <li>• Repair and maintain the shed for the vermibeds, and</li> <li>• Perform other duties as assigned by the project staff.</li> </ul>		
Bolastig, Fernando D.	<ul style="list-style-type: none"> <li>• Acts as farm guard including weekends,</li> <li>• Takes care of all farm animals,</li> <li>• Formulates organic feeds,</li> <li>• Maintains the herbs, legumes, and forage grasses, and</li> <li>• Performs other duties as assigned by the project staff.</li> </ul>	Secondary Graduate	Job Order – laborer
Sauro, Renando L. Bancali, Marlon A.	<ul style="list-style-type: none"> <li>• Maintain the experimental set-up,</li> <li>• Assist the SRA in data gathering,</li> <li>• Perform other tasks as assigned by the study leader.</li> </ul>	Primary Level Secondary level	Job Order – laborer
Cailing, Mharlon	<ul style="list-style-type: none"> <li>• In-charge and focus on contour farming,</li> <li>• Maintain the herbs, legumes, and forage grasses,</li> <li>• Repair and maintain the farm structures,</li> <li>• Perform other duties as assigned by the project staff.</li> </ul>		Job Order – laborer
Sauro, Faustino D.	<ul style="list-style-type: none"> <li>• Maintain the nursery and vegetable production areas,</li> <li>• Formulate bio-fertilizers &amp; plants and maintains the rootcrops,</li> <li>• Repair and maintain the farm structures, and</li> <li>• Perform other duties as assigned by the project staff.</li> </ul>	Primary Level	Job Order – laborer
Sauro, Esteban D.	<ul style="list-style-type: none"> <li>• Maintain the rice field,</li> <li>• Maintain the areas planted to lemonsito and fruit trees,</li> <li>• Maintain the vetiver contour hedgerows, and</li> <li>• Perform other duties as assigned by the project staff.</li> </ul>	Primary Level	Job Order – laborer
Arpoceple, Jayson C.	<ul style="list-style-type: none"> <li>• Collect and pelletize feed ingredients needed in formulating the diets;</li> <li>• Feed the rabbit and clean the area or house regularly;</li> <li>• Collects, encodes and analyzes data;</li> <li>• Monitor the project regularly and make an accomplishment report;</li> <li>• Does other tasks that may be assigned by the project leader.</li> </ul>	Tertiary Graduate	Job Order -Science Research Assistant
Curbita, Jesimiel A.	<ul style="list-style-type: none"> <li>• Gathers, encodes, and analysis the data.</li> <li>• Assists in the preparation of report.</li> <li>• Supervises field laborers, and</li> </ul>	Tertiary Graduate	Job Order -Science Research Assistant

	<ul style="list-style-type: none"> <li>• Performs other duties as assigned by the study leader.</li> </ul>		
Curay, Jollivie A. Rebojo, Herbert S.	<ul style="list-style-type: none"> <li>• Assists the program/project leader in the implementation of the extension project;</li> <li>• Prepares materials needed in the training/seminar and other related activities under extension program: Participatory Eco-Farming Program for the Visayas</li> <li>• Assists in conducting, monitoring and evaluation of extension project;</li> <li>• Prepare and submits quarterly and annual accomplishment extension report;</li> <li>• Documents production costs and sales of crops and livestock animals</li> <li>• Performs other tasks assigned by the supervisors.</li> </ul>	Tertiary Graduates	Job Order -Science Research Assistant

## B. Staff Development

### 1. List of trainings attended (local, regional, national and international)

TITLE OF TRAINING	NAME OF PARTICIPANT	NATURE OF PARTICIPATION	PLACE	DATE
a. International				
John Dillon Fellowship Leadership and Management program	Dhenber C. Lusanta	participant	Brisbane and Canberra, Australia	February 11-26, 2023
Agriculture as a Way of Life: The case of CANAAN Hill Farms, Biliran, Philippines	Dhenber C. Lusanta	participant	Chiang Mai, Thailand	October 19-20, 2023
Tropical Agrosilvopasture for Sustainable Nature-Based Product	Jerome O. Arribado	participant	Yogyakarta, Indonesia	October 14-28, 2023
b. National				
Towards Effective Managerial Competencies	Jerome O. Arribado	participant	Eurotel, Boracay	August 22-25, 2023
Personality Development and Development of Customer Satisfaction	Reynante G. Macapanas	participant	A&A Plaza Hotel, Puerto Princesa City, Palawan	June 13-16, 2023
Problem Solving and Decision-Making	Odelo B. Baldos	participant	Bohol Shore's Resort Hotel Tagbilaran City	July 25-28, 2023
c. Regional				
d. Local				

Philippine Procurement Systems and Updates and Property Appraisal and Disposal in Government	Dhenber C. Lusanta	participant	Rizal Technological University, Boni Avenue, Mandaluyong City	June 28-30, 2023
Training of trainers (TOT) on stepped GAP- Anchored Vegetable Production	Odelo B. Baldos Herbert S. Rebojo	participant	ATI Building, VSU, Visca, Baybay City, Leyte	September 25-29, 2023

2. List of staff pursuing graduate studies whether on scholarship or on their own.

C. Staff Performance (awards received, etc.)

NAME OF AWARD	NAME OF AWARDEE	PURPOSE OF THE AWARD	DATE GIVEN	AGENCY THAT GAVE THE AWARD	WHERE GIVEN (PLACE)

D. List of in-house trainings conducted and type of participants

1. Vermicast Production Training – Refresher course on July 5, 2023
2. Training on Natural Farming Inputs: Production of Indigenous Microorganisms 6 (IMO6) on July 4-26, 2023
3. Training on Sloping Agricultural Land Technology (SALT) System (2 batches)

E. Changes in the procedure/process, etc. to improve performance; implementation of new policies, etc.

## II. Research

A. Highlights: **Important accomplishments, awards received, etc. (a) in relation to targets and (b) others**

- B. Significant results of completed and ongoing researches (Bulletized)
- C. List of matured technologies developed and technologies for dissemination
- D. Linkages – include nature of MOA signed with agencies

Project title	Nature of MOA signed with agencies
"Performance of Three Onion Varieties under Three Agro Ecosystems"	Business-Research Partnership

## III. Extension

A. Highlights: Important accomplishments, awards received, etc. (a) in relation to targets and (b) others

1. 1 active MOA VSU-JGF-CALCOA partnership



2. Conducted training on Natural Farming Inputs: Production of Indigenous Microorganisms 6 (IMO6), Vermicast Production, and Sloping Agricultural Land Technology (SALT) System
3. Conducted extension project monitoring to the Training beneficiaries
4. Participated in exhibit display of the natural farming input products during the symposium and Baybay City Agri-fair

B. Significant results of completed and ongoing extension projects

A. 1. List of trainings conducted/services rendered and number of clientele served per training

Title of Trainings/Services Rendered	Type of Clientele or Participants	Date and Place of Training	Number of Participants	Number of Trainees weighted by length of training
Training on Vermicomposting	Farmers and Student	January 19, 2023 @ Eco-FARMI Demo Farm	26	13
Training Assistance/Lecture & Demonstration on Sloping Agricultural Land Technology (SALT)	Farmers	January 31, 2023 @ Eco-FARMI Demo Farm	25	12.5
Training Assistance/Lecture & Demonstration on Vermicomposting	Farmers	February 1, 2023 @ Eco-FARMI Demo Farm	23	11.5
Training Assistance/Demonstration on Sloping Agricultural Land Technology (SALT) and Vermicomposting	Farmers	February 23, 2023 @ Eco-FARMI Demo Farm	25	12.5
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	January 25, 27, and 31, 2023 @ Eco-FARMI Demo Farm	15	
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	February 6, 17, and 28, 2023 @ Eco-FARMI Demo Farm	14	
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	January 11, 2023 @ Eco-FARMI Demo Farm	28	

Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	March 1, 2023 @ Eco-FARMI Demo Farm	27	
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	March 3, 8, and 16, 2023 @ Eco-FARMI Demo Farm	27	
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	March 16 and 23, 2023 @ Eco-FARMI Demo Farm	28	
Student site visit with Demonstration	Students	March 29, 2023 @ Eco-FARMI Demo Farm	26	
Training Lecture & Demonstration on Sloping Agricultural Land Technology (SALT)	Farmers	June 14, 2023 @ Eco-FARMI Demo Farm	12	12
Training Lecture & Demonstration on Sloping Agricultural Land Technology (SALT)	Farmers	June 22, 2023 @ Eco-FARMI Demo Farm	11	11
Mindanao State University Benchmarking activity at Eco-FARMI	Students and Faculty	April 24, 2023 @ Eco-FARMI Demo Farm	36	
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	May 10 and 24, 2023 @ Eco-FARMI Demo Farm	22	
Student site visit at Eco-FARMI Demofarm for their thesis consultation and laboratory class activity	Students	May 26 and 29 @ Eco-FARMI Demo Farm	6	
Student site visit at Eco-FARMI Demofarm for their Laboratory class Activity	Students	May 30, 2023 @ Eco-FARMI Demo Farm	6	
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	June 9, 2023 @ Eco-FARMI Demo Farm	3	

Training Lecture & Demonstration on Indigenous Micro-Organism 6	Farmers	July 4, 2023 @ DA Ormoc	29	29
Training on Vermicomposting	Farmers	July 5, 2023 @ Eco-FARMI Demo Farm	12	12
Training Lecture & Demonstration on Indigenous Micro-Organism 6	Farmers	July 11, 2023 @ DA Ormoc	22	
Training Lecture & Demonstration on Indigenous Micro-Organism 6	Farmers	July 12, 2023 @ DA Ormoc	19	
Student site visit at Eco-FARMI Demofarm for their Laboratory class Activity	Students	July 13, 2023 @ Eco-FARMI Demo Farm	6	
Training Lecture & Demonstration on Indigenous Micro-Organism 6	Farmers	July 19, 2023 @ DA Ormoc	20	
Training Lecture & Demonstration on Natural Farming Inputs	Farmers	July 19, 2023 @ DA Ormoc	22	
Monitoring Activity in Merida , Leyte	Farmers	August 24, 2023 @ Merida, Leyte		
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	September 1, 2023 @ Eco-FARMI Demo Farm	13	
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	September 1, 2023 @ Eco-FARMI Demo Farm	8	
Student site visit at Eco-FARMI	Students	September 11, 2023 @ Eco-FARMI Demo Farm	7	
Students site visit at Eco-FRAMI	Students	September 13, 2023 @ Eco-FARMI Demo Farm	16	
Students site visit at Eco-FRAMI (Lab Survey)	Students	September 14, 2023 @ Eco-FARMI Demo Farm	13	
Students site visit at Eco-FRAMI (Lab Survey)	Students	September 16, 2023 @	3	

		Eco-FARMI Demo Farm		
Student site visit at Eco-FARMI Demofarm for their Laboratory Class Activity	Students	September 28, 2023 @ Eco-FARMI Demo Farm	9	
Monitoring Activity in Bato, Leyte	Farmers	October 10, 2023 @ Bato, Leyte		
Student Visit at Eco-FARMI demofarm for their Laboratory Class Activity	Students	October 17, 2023 @ Eco-FARMI Demo Farm	10	
Student Visit at Eco-FARMI demofarm (Vermicomposting Facility) for their Laboratory Class Activity	Students	November 8, 2023 @ Eco-FARMI Demo Farm	23	
Student Visit at Eco-FARMI demofarm (Vermicomposting Facility) for their Laboratory Class Activity	Students	November 13, 2023 @ Eco-FARMI Demo Farm	23	
Focus Group Discussion Activity	Farmers and Municipal Agriculture Staff	November 15, 2023 @ Albura, Leyte	13	
Monitoring Activity in Merida, Leyte	Farmers	November 30, 2023 @ Merida, Leyte		

## 2. List of active partnerships with LGUs, Industries, NGOs, NGAs, SMEs and other stakeholders

Partnership established	Specific name of NGO, NGA, SMEs, LGUs, industries	Nature of Project (e.g. training, consultancy, community participation)	Date MOU or MOA signed
VSU-JGF-CALCOA partnership	VSU, Jollibee Group Foundation (JGF), CALCOA	Community participation	November 23, 2023

### D. Linkages – include nature of MOA signed with agencies

### E. Other Accomplishments (example: pilot projects established, demo farms, technical assistance, and other extension activities conducted)

#### 1. Educational Field Tour 2023 of Mindanao State University, General Santos City Campus

2. Immersion activity of the Philippine Science High School-Senior High School Students from Eastern Visayas and Argao Campuses

### III. Linkages – include nature of MOA signed with agencies

#### NOTE:

Please provide an **e-copy** of your report with pictures documenting important events (Ex: MOA signing, receiving awards, breakthroughs, significant activities, etc.) to the Office of the Vice President for Planning, Resource Generation and Auxiliary Services (OVPPRGAS).

#### A. Faculty and Staff Trainings Attended



Mr. Jerome O. Arribado, attended the summer course-training on “Tropical Agrosilvopasture for Sustainable Nature-based Product Development” on October 16-27, 2023 at the Universitas Gadjah Mada, Yogyakarta, Indonesia, funded by the SEARCA.





Mr. Jerome O. Arribado attended the training on "Towards Effective Managerial Competencies" on August 22-25, 2023 at the La Carmela De Boracay, Malay, Aklan.



Mr. Odelo B. Baldos has successfully participated the training on Human Resource Management: Problem Solving and Decision-Making on July 25-28, 2023 at Bohol Shore Resort.





Mr. Odelo B. Baldos, together with one of the Extension staff, Mr. Herbert S. Rebojo, attended the training conducted by the ATI entitled "Training of Trainers (TOT) on Stepped GAP-Anchored Vegetable Production" at the ATI Building, VSU, Visca, Baybay City, Leyte, on September 25–29, 2023.

## B. Natural Farming Inputs Training

### B.1 Vermicast Production Training







## B.2 Indigenous Microorganisms 6 (IMO6) Production Training



**Vision:**  
**Mission:**

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.





### B.3 Sloping Agricultural Land Technology (SALT) System Training



**Vision:**  
**Mission:**

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



## C. Educational Field Tour and Immersion of Students

### C.1 Educational field tour of Mindanao State University – General Santos City Campus



### C.2 Immersion Activity of Philippine Science High School – Senior High School Students from Eastern Visayas and Argao Campuses

## D. Other Extension and Research Engagement



Mr. Dhenber C. Lusanta participated in the Project briefing/orientation about the Agro-enterprise Clustering Approach with project partners.

#### **Vision:** **Mission:**

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.