



VISAYAS STATE UNIVERSITY

Department of Agronomy
COLLEGE OF AGRICULTURE
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **DIONESIO M. BAÑOC**, Head of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January -December 2024 targets.

DIONESIO M. BAÑOC

Department Head

Date: 12/21/2023

VICTOR B. ASIO

College Dean

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Num	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	1	10	10	2.0	1	1
Faculty w/ Univ. Designated Position	-	0	0	0.0	0	0
Regular Faculty (VSL)*	7	30	210	1.0	3	2
Regular Faculty (TLS)*	0	0	0	0.0	0	0
Part time Faculty	3	24	72	0.0	0	0
Admin Staff Members	3	0				
TOTAL:			292	3.0	4	3

Note:

* On vacation-sick-leave status. Ratio of instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating			Remark (Details of the targetted outputs indicators with *)
					% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	
MFO 1		ADVANCED EDUCATION SERVICES (20%)								

% weight

Rating Equivalents:

- 5 - Outstanding
- 4 - Very Satisfactory
- 3 - Satisfactory
- 2 - Fair
- 1 - Poor