



COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dennis P. Peque, Dean of the College of Forestry and Environmental Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July - December 2021.

DENNIS P. PEQUE

Dean, CFES

Date: 11/13/2022

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE Total FTE (1x2))

Personnel	Min. FTE (2)	Research	RDE Commitments*** Publication	Extension
Department Head	4	12.0	0	1
Faculty w/ Univ. Designated Position	4	80.0	4	3
Regular Faculty (VSL)*	4	48.0	1	6
Regular Faculty (TLS)*	12	36.0	0	0
Part time Faculty	0	0.0	0	0
Admin Staff Members	0	0.0	0	0
	184	2.0	4	10

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets from DFS & ITEEM	% Accomplishment as of December 2021	Actual Accomplishments				Remark (Details of the targetted output indicators with **)	% weight
						Details of Accomplishments					
MFO 1	ADVANCED EDUCATION SERVICES (20%)										
	OVPI MFO 1. Graduate Degree Program Management Services										
1	PI.1. Percentage of graduate school faculty engaged in research work applied in any of the following: *	Dept. Heads & Faculty									4%
	a. pursuing advanced research degree program (Ph.D) *	ITEEM			N/A	N/A					Concerned faculty will proceed his PhD next year based on the approved Faculty Development Plan for ITEEM. DFS Faculty are all PhD degree holder.