

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, Marciana B. Galambao, Assistant Professor III of the DEPARTMENT OF BIOTECHNOLOGY commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August - December 2021.

MARCIANA B. GALAMBAO

Assistant Professor III

Date: Jan. 12, 2022

Approved:

KYZA MAE M. RAMONEDA

OIC-Head, Biotechnology

Date: Jan. 18, 2022

MA. THERESA P. LORETO

Dean, CAS

Date: Jan. 19, 2022

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
|---|---|--|---|--------|-----------------------|---------|------------|------------|---------|--|
| | | | | | | Quality | Efficiency | Timeliness | Average | |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |
| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | |
| | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | Handles and teaches courses assigned | 6.0 | | | | | | |
| | | A10. Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | | | | | | | |
| | | A12. Number of trainings attended related to instruction | Attend mandated trainings | 1 | | | | | | |
| | | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 10 | | | | | | |
| | | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec | 20 | | | | | | |
| | | A15. Number of term papers checked and graded | Checks term papers submitted as required | 1 | | | | | | |
| | PI 8: Number of students advised: * | A16. Number of students advised: | Acts as academic adviser to students | 40 | | | | | | |
| | | As SRC Chairman | Advises, and corrects research outline and thesis/SP manuscript | 1 | | | | | | |
| | | As SRC Member | Advises and corrects research outline and thesis/SP manuscript | 1 | | | | | | |

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, Donna Christene Q. Ramos, a faculty member of the DEPARTMENT OF BIOTECHNOLOGY, commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August - December 2021.

DONNA CHRISTENE Q. RAMOS

Instructor I

Date: 20 January 2022

Approved:

KYZA MAE M. RAMONEDA

OIC-Head, Biotechnology

Date: Jan. 24, 2022

MA. THERESA P. LORETO

Dean, CAS

Date: Jan. 25, 2022

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
|---|--|---|---|--------|-----------------------|---------|------------|------------|---------|---|
| | | | | | | Quality | Efficiency | Timeliness | Average | |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |
| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | |
| | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | Handles and teaches courses assigned | 14.40 | | | | | | |
| | | A10. Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | | | | | | | |
| | | A11. Number of INC forms with grade submitted within prescribed period | Submits the course were duly reviewed by TRP for editing by MMDC editor | | | | | | | |
| | | A12. Number of trainings attended related to instruction | Attend mandated trainings | 1 | | | | | | |
| | | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 5 | | | | | | |
| | | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 25 | | | | | | |
| | | A15. Number of lab reports and term papers checked and graded | Checks lab reports (exercises) submitted as required | | | | | | | |
| | PI 8: Number of students advised: * | A16. Number of students advised: | Acts as academic adviser to students | | | | | | | |
| | | A17. Number of students advised on thesis/ field practice/special problem: | | | | | | | | |