



Visayas State University (VSU)
Visca, Baybay City, Leyte 6521 Philippines
Phone: 053-525-0140-1058
Mobile #09202610251
Email: narc@vsu.edu.ph
Website:www.vsu@edu.ph

### COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

FELIX L. OCON

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1.	Numerical Rating per IPCR	4.97	70%	3.479
2.	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.94	30%	1.482
		TOTAL NU	IMERICAL RATING	4.961

**TOTAL NUMERICAL RATING:** 

4.961

Add: Additional Approved points, if any:

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**TOTAL NUMERICAL RATING:** 

<u>4.961</u>

ADJECTIVAL RATING:

**OUTSTANDING** 

<u> (OMĖL B. ARMECIN</u>

NARC. Director

Prepared by:

Reviewed by:

ELIX L. OCON Name of Staff

Recommending Approval:

ROMEL B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I





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# COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

**JOVELYN G. JACOBE** 

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	4.90	70%	3.430
Supervisor/Head's     assessment of his     contribution towards     attainment of office     accomplishments	4.94	30%	1.482
	TOTAL NU	MERICAL RATING	4.912

**TOTAL NUMERICAL RATING:** 

4.91

Add: Additional Approved points, if any:

**TOTAL NUMERICAL RATING:** 

4.91

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

Name of Staff

Recommending Approval:

NARC, Director

Approved:

MARIA JULIET C. CENIZA Vice- President of R, E & I

Vision: Mission:

A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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NARC, Director

# COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

MARK ANTHONY CINCO

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	4.82	70%	3.374
Supervisor/Head's     assessment of his     contribution towards     attainment of office     accomplishments	4.82	30%	1.446
	TOTAL NU	MERICAL RATING	4.820

**TOTAL NUMERICAL RATING:** 

4.820

Add: Additional Approved points, if any:

**TOTAL NUMERICAL RATING:** 

4.820

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

T. CINCO

Name of Staff

Recommending Approval:

RC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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### COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

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NAME OF ADMINISTRATIVE STAFF:

**ABEGAIL B. VILLAMOR** 

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating     per IPCR	4.96	70%	3.472
Supervisor/Head's     assessment of his     contribution towards     attainment of office     accomplishments	4.83	30%	1.449
	TOTAL NU	MERICAL RATING	4.921

TOTAL NUMERICAL RATING:

4.921

Add: Additional Approved points, if any:

\_\_\_\_

**TOTAL NUMERICAL RATING:** 

4.921

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

ABEGAIL B. VILLAMOR

Name of Staff

Recommending Approval:

NARC, Director

ROMEL B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I

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#### COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

**ROY P. BARBOSA** 

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating     per IPCR	4.98	70%	3.486
Supervisor/Head's     assessment of his     contribution towards     attainment of office     accomplishments	4.83	30%	1.449
	TOTAL NU	IMERICAL RATING	4.935

**TOTAL NUMERICAL RATING:** 

4.935

Add: Additional Approved points, if any:

**TOTAL NUMERICAL RATING:** 

4.935

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

NARC, Director

Prepared by:

Reviewed by:

ROY P./BARBOSA Name of Staff

Recommending Approval:

B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I







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NARC, Director

## COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

**CEILO F. SEÑARA** 

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating     per IPCR	4.99	70%	3.493
Supervisor/Head's     assessment of his     contribution towards     attainment of office     accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.942

TOTAL NUMERICAL RATING:

4.942

Add: Additional Approved points, if any:

4 042

**TOTAL NUMERICAL RATING:** 

<u>4.942</u>

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

Prepared by:

Reviewed by:

CEILO F. SEÑARA Name of Staff

Recommending Approval:

ROMEL B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA Vice- President of R, E & I

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NARC, Director

## COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

MARLON D. BENGALAN

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating     per IPCR	4.89	70%	3.423
Supervisor/Head's     assessment of his     contribution towards     attainment of office     accomplishments	4.83	30%	1.449
	4.872		

**TOTAL NUMERICAL RATING:** 

<u>4.872</u>

Add: Additional Approved points, if any:

4.000

**TOTAL NUMERICAL RATING:** 

4.872

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

Prepared by:

Reviewed by:

MARLON D. BENGALAN

Name of Staff

Recommending Approval:

NARC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I

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# COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

**MARIA ZAIDA A. FLORES** 

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	4.99	70%	3.493
<ol> <li>Supervisor/Head's assessment of his contribution towards attainment of office accomplishments</li> </ol>	4.75	30%	1.425
	TOTAL NU	MERICAL RATING	4.918

**TOTAL NUMERICAL RATING:** 

4.918

Add: Additional Approved points, if any:

\_\_\_\_\_

**TOTAL NUMERICAL RATING:** 

<u>4.918</u>

ADJECTIVAL RATING:

**OUTSTANDING** 

NARC, Director

Prepared by:

Vision:

Mission:

Reviewed by:

MARIA ZAIDA A. FLORES

Name of Staff

Recommending Approval:

ROMEL B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA Vice- President of R, E & I

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Annex P

NAME OF ADMINISTRATIVE STAFF:

MIKE B. PAUSANOS

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating     per IPCR	5.00	70%	3.500
Supervisor/Head's     assessment of his     contribution towards     attainment of office     accomplishments	4.92	30%	1.476
	TOTAL NU	MERICAL RATING	4.976

**TOTAL NUMERICAL RATING:** 

<u>4.976</u>

Add: Additional Approved points, if any:

4.976

**TOTAL NUMERICAL RATING:** 

7.010

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

NARC, Director

Prepared by:

Reviewed by:

MIKE B. PAUSANOS

Name of Staff

Recommending Approval:

ROMEL B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I

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NARC, Director

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Annex P

NAME OF ADMINISTRATIVE STAFF:

**BERTULFO M. GUMBA** 

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1.	Numerical Rating per IPCR	5.00	70%	3.500
2.	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
		TOTAL NU	MERICAL RATING	4.949

**TOTAL NUMERICAL RATING:** 

4.949

Add: Additional Approved points, if any:

\_\_\_\_\_

**TOTAL NUMERICAL RATING:** 

<u>4.949</u>

**ADJECTIVAL RATING:** 

<u>OUTSTANDING</u>

Prepared by:

Reviewed by:

BERTULFO M. GUMBA

Name of Staff

Recommending Approval:

ROMEL B. ARMECIN. NARC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I

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NARC, Director

### COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

**EDWIN V. BAGARINAO** 

P	articulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
,	nerical Rating IPCR	4.94	70%	3.458
asse cont atta	ervisor/Head's essment of his tribution towards inment of office omplishments	4.83	30%	1.449
		TOTAL NU	MERICAL RATING	4.907

TOTAL NUMERICAL RATING:

4.907

Add: Additional Approved points, if any:

**TOTAL NUMERICAL RATING:** 

4.907

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

**EDWIN V. BAGARINAO** 

Name of Staff

Recommending Approval:

ROMEL B. ARMECIN NARC, Director

Approved:

**MARIA JULIET C. CENIZA** 

Vice- President of R, E & I