



COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF: **FELIX L. OCON**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.97	70%	3.479
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.94	30%	1.482
TOTAL NUMERICAL RATING			4.961

TOTAL NUMERICAL RATING: **4.961**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.961**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

FELIX L. OCON
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
NARC, Director

Recommending Approval:

ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **JOVELYN G. JACOB**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.90	70%	3.430
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.94	30%	1.482
TOTAL NUMERICAL RATING			4.912


TOTAL NUMERICAL RATING: **4.91**

Add: Additional Approved points, if any: _____


TOTAL NUMERICAL RATING: **4.91**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


JOVELYN G. JACOB
Name of Staff

Reviewed by:


ROMEL B. ARMECIN
NARC, Director

Recommending Approval:


ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: MARK ANTHONY CINCO

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.82	70%	3.374
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.82	30%	1.446
TOTAL NUMERICAL RATING			4.820

TOTAL NUMERICAL RATING: 4.820

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: 4.820

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

MARK ANTHONY T. CINCO
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
NARC, Director

Recommending Approval:

ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **ABEGAIL B. VILLAMOR**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.96	70%	3.472
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.921


TOTAL NUMERICAL RATING: **4.921**

Add: Additional Approved points, if any: _____

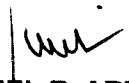
TOTAL NUMERICAL RATING: **4.921**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


ABEGAIL B. VILLAMOR
Name of Staff

Reviewed by:


ROMEL B. ARMECIN
NARC, Director

Recommending Approval:


ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **ROY P. BARBOSA**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.98	70%	3.486
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.935

TOTAL NUMERICAL RATING: **4.935**

Add: Additional Approved points, if any: _____


TOTAL NUMERICAL RATING: **4.935**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


ROY P. BARBOSA
Name of Staff

Reviewed by:


ROMEL B. ARMECIN
NARC, Director

Recommending Approval:


ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **CEILO F. SEÑARA**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.99	70%	3.493
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.942

TOTAL NUMERICAL RATING: **4.942**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.942**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

CEILO F. SEÑARA
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
NARC, Director

Recommending Approval:

ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **MARLON D. BENGALAN**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.89	70%	3.423
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.872

TOTAL NUMERICAL RATING: **4.872**

Add: Additional Approved points, if any: _____


TOTAL NUMERICAL RATING: **4.872**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


MARLON D. BENGALAN
Name of Staff

Reviewed by:


ROMEL B. ARMECIN
NARC, Director

Recommending Approval:


ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **MARIA ZAIDA A. FLORES**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.99	70%	3.493
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.75	30%	1.425
TOTAL NUMERICAL RATING			4.918

TOTAL NUMERICAL RATING: **4.918**

Add: Additional Approved points, if any: _____

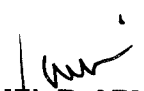
TOTAL NUMERICAL RATING: **4.918**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


MARIA ZAIDA A. FLORES
Name of Staff

Reviewed by:


ROMEL B. ARMECIN
NARC, Director

Recommending Approval:


ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **MIKE B. PAUSANOS**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	5.00	70%	3.500
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.92	30%	1.476
TOTAL NUMERICAL RATING			4.976

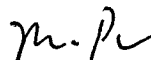
TOTAL NUMERICAL RATING: **4.976**

Add: Additional Approved points, if any: _____


TOTAL NUMERICAL RATING: **4.976**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


MIKE B. PAUSANOS
Name of Staff

Reviewed by:


ROMEL B. ARMECIN
NARC, Director

Recommending Approval:


ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **BERTULFO M. GUMBA**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	5.00	70%	3.500
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.949

TOTAL NUMERICAL RATING: **4.949**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.949**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

BERTULFO M. GUMBA
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
NARC, Director

Recommending Approval:

ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **EDWIN V. BAGARINAO**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.94	70%	3.458
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.907

TOTAL NUMERICAL RATING: **4.907**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.907**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

EDWIN V. BAGARINAO
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
NARC, Director

Recommending Approval:

ROMEL B. ARMECIN
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I