

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, KEVIN NICK S. BANDIBAS, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY TO JUNE 2022.



KEVIN NICK S. BANDIBAS
Instructor I
Date: _____

Approved: 

ELIZABETH S. QUEVEDO
Department Head
Date: 11/18/2022

MA. THERESA P. LORETO
College Dean
Date: _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18						
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3						
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	15						
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	5						
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	40						