



## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

**ANALYN M. MAZO**  
Department Head

MA. THERESA P. LORETO  
College Dean

RDE Commitments\*\*\*

Research Publication Extension

### Admin Staff Members

Rating Equivalents:

- 5 - Outstanding
- 4 - Very Satisfactory
- 3 - Satisfactory
- 2 - Fair
- 1 - Poor

\* On vacation-sick-leave status. Ratio of instruction and RDE commitments should determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (*UMFO 3*) and extension (*UMFO 4*).

% weight