



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF
AGRONOMY

Employability of BSA Agronomy Graduates in the Department of Agronomy, Visayas State University, Visca, Baybay City, Leyte in SY 2022

Rationale

Employability encompasses a set of achievements, including skills, understandings, and personal attributes, that enhance a graduate's likelihood of securing employment and succeeding in their chosen fields. This concept is not limited to obtaining a job but involves a broader set of competencies that support lifelong career success, benefiting the individual, the workforce, the community, and the economy.

Employability is a crucial aspect of higher education, often assessed through graduate employment rates, although employability and employment are distinct concepts. Early consideration of employability, through academic engagement, extracurricular activities, volunteering, and work experience, can increase career success.

A university education provides an advantage in the job market, qualifying graduates for positions requiring a degree. However, beyond academic qualifications, it is a graduate's unique mix of skills, abilities, and personal qualities that distinguishes them from others. As the job market evolves rapidly, employability skills are valuable for their transferability across various roles and situations. A diverse learning experience, incorporating academic studies, work experience, and volunteering, contributes to a well-rounded education.

This report aims to enhance understanding of graduate employability by exploring its meaning and responsibilities from the perspectives of four key stakeholders: higher education institutions, students, government, and employers.

Methodology

The data on employability was obtained through a tracer survey conducted for graduates of the BSA program with a major in Agronomy during the 2022 school year. The Department of Agronomy used a survey questionnaire to collect information about the graduates' employment status, nature of work, job positions, and other relevant job-related details. The questionnaires were distributed to the graduates listed in Table 1, and the completed forms were returned to the department for consolidation, analysis, interpretation, and discussion.

Results of the Tracer Survey on Employability of BSA-Agronomy Graduates

The results of the tracer survey for the Bachelor of Science in Agriculture with a major in Agronomy are presented in Table 1. It revealed that out of seventeen (17) graduates in the BSA Agronomy program for SY 2022, 16 were employed, and 1 pursued MS Agronomy at Visayas State University. All graduates responded to the survey, and most are employed in both the government and private sectors (Table 1). The employment rate is approximately 94%, with most graduates holding contractual

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