



**CONTRACT FOR TEACHING SERVICES  
OF ADJUNCT PROFESSOR**

KNOW ALL MEN BY THESE PRESENTS:

This contract was made and entered by and between:

The VISAYAS STATE UNIVERSITY (VSU), an institution of higher learning established under Pres. Decree No. 470, as amended by Pres. Decree No. 700 and converted into a state university by R.A. 9158 and 9437, with principal office at Baybay City, Leyte, duly represented by its President, **DR. PROSE IVY G. YEPES**, hereinafter referred to as the FIRST PARTY;

-and-

Dr. Ruth O. Escasinas, of legal age, is married and Filipino and has a residence and postal address in Brgy. Gabas, Baybay City, Leyte, Philippines, hereinafter referred to as the SECOND PARTY;

**WITNESSETH:**

WHEREAS, the FIRST PARTY, particularly the Department of Agronomy presently lacks graduate faculty due to the study leave/retirement/leave/resignation of professors handling graduate courses.

WHEREAS, the Department of Agronomy offers several graduate programs: MS in Agronomy, Master of Agricultural Development major in Agronomy, and PhD in Agronomy.

WHEREAS, the FIRST PARTY is in dire need of professors who can teach graduate courses that can be taught only by professionals in the field who meet the minimum academic qualifications of a graduate faculty as specified in Section 3 of the Graduate School Code.

WHEREAS, the FIRST PARTY is in need of one with the desired expertise who will teach AGRO317, AGRO318, AGRO320 and AGRO321 courses/subjects at the Department of Agronomy, VSU, Baybay City, Leyte effective 2nd Semester, SY 2024-2025 good for 180 actual contact hours.

WHEREAS, in spite of vacancy announcement, nobody responded to said vacancy, due to the very low hourly pay of only P 440.00 given to adjunct professor with a doctorate degree.

WHEREAS, due to the urgency to hire the needed faculty, the SECOND PARTY was requested to serve as Adjunct Professor to handle the above courses having been a Graduate faculty while still connected with the university.

WHEREAS, the SECOND PARTY possesses the needed expertise to undertake the aforementioned job and is willing to be paid on a per hour basis;

WHEREAS, the SECOND PARTY is willing to handle the courses as Adjunct Professor at an hourly rate of P440.00 as provided for in BOR Res. No. 39, s. 2014 and BOR Res. No. 35 s. of 2015.

NOW THEREFORE, premises considered, the parties hereto have hereby agree as they have agreed under the terms and conditions, to wit:

THAT the SECOND PARTY shall serve as Adjunct Professor to handle the following subjects effective 2nd Semester SY 2024-25 AGRO317, AGRO318, AGRO320 and AGRO321