



VISAYAS
STATE UNIVERSITY

Department of Forest Science
COLLEGE OF FORESTRY AND
ENVIRONMENTAL SCIENCE
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Anatolio N. Polinar, Head of the Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2021.

ANATOLIO N. POLINAR
Department Head
Date: 11/24/2021

DENNIS P. PEQUE
College Dean
Date: 11/24/2021

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	1	18	18.0	0.0	1	0
Faculty w/ Univ. Designated Position	4	18	72.0	0.0	1	0
Regular Faculty (VSL)*	7	18	126.0	2.0	1	2
Regular Faculty (T.L.S)*	2	18	36.0	0.0	1	0
Part time Faculty	0	0	0.0	0.0	0	0
Admin Staff Members	4	0	0.0			
TOTAL				2.0	4	2

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted outputs indicators with *)
					% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)										
	OVPI MFO 1. Graduate Degree Program Management Services										
1	PI 1. Percentage of graduate school faculty engaged in research work acollied in any of the following:		Dept. Head & Faculty								