



**CONTRACT FOR TEACHING SERVICES**  
(Job Order Status)

KNOW ALL MEN BY THESE PRESENTS:

This Agreement entered into by and between:

The **VISAYAS STATE UNIVERSITY (VSU)**, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 and converted into a state university by virtue of Republic Act No. 9158 and renamed as Visayas State University by virtue of Republic Act No. 9437, with principal office at Baybay City, Leyte, duly represented by its President, **DR. EDGARDO E. TULIN**, hereinafter referred to as the **FIRST PARTY**;

and-  
**Mr. JHADI A. CRUZA** of legal age, male, Filipino and residing at **Brgy. Palhi, Baybay City**, hereinafter referred to as the **SECOND PARTY**;

WITNESSETH:

WHEREAS, the FIRST PARTY is in need of one with the desired expertise who will teach **Envi 11** subjects at the **Institute of Tropical Ecology & Environmental Management (ITEEM)**, VSU, Baybay, Leyte during the 2<sup>nd</sup> Semester, SY 2021-2022 at P156.00 per hour for BS degree holder, respectively, of actual teaching service, the total amount received for one month should not exceed the monthly salary of an equivalent regular position of Instructor I, plus preparation pay per subject of not more than four (4) different courses/subjects for lecture and actual number of subjects for laboratory;

WHEREAS, due to the health pandemic caused by COVID-19 wherein the health protocol to prevent the spread of the virus will no longer allow the face-to-face classroom instruction is and thus, the need to use flexible learning modalities;

WHEREAS, the SECOND PARTY possesses the needed expertise to undertake the aforementioned job and is willing to be paid on a per hour basis;

Now, THEREFORE, premises considered, the parties hereto have hereby agreed as they have agreed under the terms and conditions, as follows:

THAT the SECOND PARTY hereby undertakes the aforementioned job under the direct supervision of the FIRST PARTY or duly authorized representative, particularly to perform the teaching services of the courses assigned to her/him during the 2<sup>nd</sup> Semester SY 2021-2022 but not limited to the following:

1. Facilitate modular and/or conduct online classes as scheduled
2. Introduce various strategies to enhance the learnings of his/her students
3. Apply/conduct applicable modes of assessment of the learnings gained by his/her students from his/her classes i.e. on-line examination (mid/final/long hours/quizzes), maintain class records, correct and return these assessment/test papers to students
4. Perform other tasks assigned by the Department Head and the College Dean to facilitate the effective delivery of teaching functions
5. Attend to student queries even outside class schedule
6. Submit grades and turn over class records to Department Head two weeks after the final examination, and,
7. Pass clearance at the end of semester.

THAT the hourly pay remunerated to the SECOND PARTY covers the above-mentioned activities.

THAT for and in consideration of the foregoing job to be performed on a flexible class schedule (synchronous, asynchronous, online), the FIRST PARTY agrees to hire and pay the SECOND PARTY on a monthly basis and the details of the payment shall be as follows:

1. The computation for the rate/subject/semester will be as follows:

**Rate/subject/semester** = No. of units X credit hours/unit/semester X hourly rate (P156.00 for BS holder)

2. The total number of hours to be paid per semester shall not exceed the maximum contact hours of her/his teaching load for the 2<sup>nd</sup> semester of SY 2021-2022 plus the number of hours while participating the On Boarding activity of Faculty on February 7-8, 2022 and attend VSUEE Webinar on February 9-10, 2022, as certified by the University Registrar and Office of the Director of Instruction and Evaluation, respectively.