



CONTRACT OF SERVICE FOR INDIVIDUAL JOB ORDER WORKER

KNOW ALL MEN BY THESE PRESENTS:

This Agreement entered into by and between:

The **VISAYAS STATE UNIVERSITY**, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 and converted into a state university by virtue of Republic Act No. 9158 and renamed as Visayas State University by virtue of Republic Act No. 9437, with principal office at Baybay City, Leyte, duly represented by its President **DR. EDGARDO E. TULIN**, hereinafter referred to as the **FIRST PARTY**;

-and-

ELIEZER DELA CRUZ UMPAD & JERIC NUGAS UMPAD, of legal age, Single/Married, Filipino and with residence and postal address at Canumay Baso, Cabucgayan, Biliran hereinafter referred to as the **SECOND PARTY**;

WITNESSETH:

WHEREAS, the FIRST PARTY is in need of persons who can provide administrative support services which cannot be performed by the existing regular manpower/employees of the specific units/departments/centers within the university;

WHEREAS, the SECOND PARTY, possesses the required qualification and expertise needed by the hiring department/center/unit/office and is willing to provide the services needed;

NOW, THEREFORE, premises considered, the parties hereto hereby agree as they have agreed under the terms and conditions, as follows:

THE FIRST PARTY hereby contract the services of the SECOND PARTY as **Laborer** to perform the functions and deliver the following outputs as follows:

ELIEZER DELA CRUZ UMPAD

1. Assist in the establishment of the competition trial and the growth performance of dipterocarp trial;
2. Conduct regular maintenance (i.e., silviculture management, brushing and fertilizing) of the pilot site;
3. Monitor the survival of the study plants in the site;
4. Patrol and suppress, destruction caused by human, stray animals and grass fire in the study site;
5. Assist the researchers during data collection;
6. Fulfilled the tasks assigned by the immediate supervisor/project leader

JERIC NUGAS UMPAD

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THAT when the work demand for travel, the SECOND PARTY shall be entitled to payment of travel expenses (per diem and fare) when traveling on official business within the country subject to existing government accounting rules and regulations and to pertinent VSU policies.