

"EXHIBIT B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CALEXTRO O. AURE, *Administrative Aide III (Driver)*, of the INSTITUTE OF TROPICAL ECOLOGY & ENVIRONMENTAL MANAGEMENT (ITEEM), COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE (CFES) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2022.

CALEXTRO O. AURE
RATEE

Approved: ELIZA D. ESPINOSA
DIRECTOR, ITEEM

DENNIS P. PEQUE
DEAN, CFES

MFO No.	Description of MFO's/PAPs	Success/Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplish-ment	Rating				Remarks
(Indicators in percentage should be supported with numerical values in numerators and denominators)										
UMFO 6. GENERAL ADMIN. & SUPPORT SERVICES (GASS)										
	<u>PI 2.</u> Customer-friendly frontline services	<u>A 46.</u> Zero percent of complaints from clients served	Provides customer-friendly services	Zero % complaint	Zero % complaint					
	<u>PI 5.</u> Monthly/special staff meetings attended*	<u>A 47.</u> Number of monthly and emergency meetings attended	Actively participates in the institute's monthly and emergency meetings	2	4	4	4	4	4.0	
	<u>PI 6:</u> Additional Outputs	Number of driving tasks completed and served with utmost safety	Drives official university vehicle(s) on official travels outside VSU main campus	7	18	5	5	4	4.7	
			Drives official university vehicle(s) within VSU main campus during official activities	10	23	5	5	5	5.0	
		Per cent of functionality of the assigned vehicle as a result of conducting a regular inspection and maintenance	Meticulously conducts a regular inspection and maintenance on the Mitsubishi Canter	100%	100%	5	5	5	5.0	