



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF MATHEMATICS

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **Eusebio R. Lina, Jr.**, Head of the Department of **Mathematics**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2022**.

EUSEBIO R. LINA, JR.

Department Head

Date: _____

MA. THERESA P. LORETO

College Dean

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head	1	8	8.0	0.0	0	0
Faculty w/ Univ. Designated Position	0	2.5	0.0	0.0	0	0
Regular Faculty (VSL)*	0	15	0.0	2.0	1	1
Regular Faculty (ILS)*	11	18	198.0	0.0	0	0
Part time Faculty	1	24	24.0	0.0	0	0
Admin Staff Members	4	0	0.0			
TOTAL:			230	2.0	1	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

MFO No.			Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target (Jan.-Dec.)	Actual Accomplishments (Jan. - June)		Rating				Remark (Details of the targetted output indicators with **)	% weight
								% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness		
MFO 1	ADVANCED EDUCATION SERVICES (20%)													
	OVPI MFO 1. Graduate Degree Program Management Services													
	1		PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty	N/A							DMath has no graduate school faculty at the moment	4%

	a.	pursuing advanced research degree program (Ph.D) *			N/A									
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			N/A									
	c.	producing technologies for commercialization or livelihood improvement			N/A									
	d.	whose research resulted in an extension program			N/A									
	OVPI MFO 2. Graduate Student Management Services													
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty	N/A									DMath has no graduate program offering at the moment	2%
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	N/A										2%
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	N/A										2%
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	N/A										2%
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	N/A										2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	N/A										2%
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty	N/A										2%
	PI 8: Number of graduate students advised *		Dept. Head & Faculty	N/A										2%
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty	N/A										
	On-line ready courseware			N/A										
	Flexible instructional materials			N/A										
	Assessment tools			N/A										
	PI 10: Number of virtual classrooms created and operationalized			N/A										
MFO 2	HIGHER EDUCATION SERVICES (50%)													
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	N/A									No licensure examination for BSMath graduates	7.5%

	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	N/A							DMath has started offering its program this in AY 2021-2022.	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority	Dept. Head & Faculty	100%							BS Mathematics	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	N/A							DMath has started offering its program this in AY 2021-2022.	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	460								20%
	PI 8: Number of students advised: *	Dept. Head & Faculty								BSMath students are still first year.	
	<i>On thesis/ field practice/special problem</i>		N/A								1%
	<i>No. of approved manuscript submitted within prescribed period</i>		N/A								1%
	<i>On consultation</i>		50								0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	<i>Student organizations advised</i>		2							CAS-SSC, VSU Math Soc.	1.25%
	<i>Student organizations assisted on student related activities</i>		2							CAS-SSC, VSU Math Soc.	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	15								
	Flexible instructional materials	Dept. Head & Faculty	15								
	Assessment tools	Dept. Head & Faculty	5								
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	15								
	PI 11: Additional Outputs	Dept. Head & Faculty									
	Number of OBE course syllabi prepared and approved for use	All faculty	15								
	No. of TOS prepared and approved	All faculty	15								
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	0								2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	0								2%

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty	0								
	<i>In refereed int'l journals</i>			1								1.50%
	<i>In refereed nat'l/regional journals</i>											0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *		Dept. Head & Faculty									
	<i>In int'l fora/conferences</i>			0								1.50%
	<i>In nat'l/regional fora/conferences</i>			0								0.50%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	50%								0.5%
	PI 6. Additional outputs*		Dept. Head & Faculty									
	No. of research proposals submitted		Dept. Head & Faculty	1								
	No. of research-related awards (research conducted by faculty or student w/ faculty)			0								1.50%
MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	0								2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	0								2%
	PI 3. Number of extension programs organized and supported consistent with the SIUC's mandated and priority		Dept. Head & Faculty	0								2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	0%								1%
	PI 5. Number of technical/expert services *		Dept. Head & Faculty									1%
	<i>Research Mentoring</i>			0								
	<i>Peer reviewers/Panelists</i>			0								
	<i>Resource Persons</i>			0								

[illegible]

	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Clerk	On time submission of PPMPs									1%
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	0% complaint									2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	4									
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	2									
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	6									
	PI 6. Response to NCs and CARS issuances		Dept. Head & all faculty & staff										
	Percentage of NCS received and acted		Dept. Head	0%									
	Percentage of CARs received and acted		Dept. Head	0%									
	PI 7: Additional Outputs		Dept. Head & all faculty & staff										
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		Dept. Head & all faculty & staff	0									2%
Total Over-all Rating													
Average Rating													
Adjectival Rating													

Received by:

Calibrated by:

Recommending Approval:

Approved:

DILBERTO O. FERRAREN

DANIEL LESLIE S. TAN

BEATRIZ S. BELONIAS

EDGARDO E. TULIN

Planning Office

Chairman, PMT

Vice Pres. for Academic Affairs

President

Date:

Date:

Date:

Date:

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

20%

10%

10%

5%

5%