



	a. *	pursuing advanced research degree program (Ph.D)	College Dean & Dept. Heads	20%	450.00%	90%	5.0	5.0	5.0	5.0		
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	College Dean & Dept. Heads	55%	90.91%	50%	5.0	4.7	4.5	4.7		
<b>OVPI MFO 2. Graduate Student Management Services</b>												
	<b>PI 3:</b>	Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	5	120.00%	6	5.0	5.0	5.0	5.0		2%
	<b>PI 4:</b>	Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	17.0	209.24%	35.57	5.0	5.0	5.0	5.0		2%
	<b>PI 5:</b>	Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	50%	0.00%	0						2%
	<b>PI 6:</b>	Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	75%	0.00%	0						2%
	<b>PI 8:</b>	Number of graduate students advised *	Faculty	12	333.33%	40	5.0	5.0	5.0	5.0		2%
	<b>PI 9:</b>	Number of instructional materials developed *	Faculty	1	100.00%	1	5.0	5.0	5.0	5.0		
		On-line ready courseware		4	325.00%	13	5.0	5.0	5.0	5.0		
		Flexible instructional materials		11	736.36%	81	5.0	5.0	5.0	5.0		
		Assessment tools		15	706.67%	106	5.0	5.0	5.0	5.0		
		Syllabus		1	200.00%	2	5.0	5.0	5.0	5.0		
	<b>PI 10:</b>	Number of virtual classrooms created and operationalized		13	176.92%	23	5.0	5.0	5.0	5.0		
	<b>PI 11:</b>	Additional Outputs										
		Number of PhD dissertation proposals reviewed mfor appropriateness of the statistical design		2	100.00%	2	5.0	5.0	5.0	5.0		
<b>MFO 2 HIGHER EDUCATION SERVICES (50%)</b>												
	<b>PI 1:</b>	Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty		100.00%	14.29	5.0	5.0	5.0	5.0		7.5%
	<b>PI 2:</b>	Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	68.60%	112.30%	77.04%	5.0	5.0	5.0	5.0		2.5%
	<b>PI 3:</b>	Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	75.08%	110.79%	83.18%	5.0	5.0	5.0	5.0		2.5%
	<b>PI 4:</b>	Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	87.50%	100.00%	87.50%	5.0	5.0	5.0	5.0		2.5%

20%

	<b>PI 5:</b>	Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	2437	157.93%	3848.83	5.0	5.0	5.0	5.0		20%
	<b>PI 8:</b>	Number of students advised: *	Faculty	153	101.96%	156	5.0	5.0	5.0	5.0		
		<i>On thesis/ field practice/special problem</i>	Faculty	81	185.19%	150	5.0	5.0	5.0	5.0		1%
		<i>No. of approved manuscript submitted within prescribed period</i>	Dept. Head & Faculty	28	14.29%	4	3.0	2.5	3.0	2.8		1%
		<i>On consultation</i>	All Faculty	451	460.75%	2078	5.0	5.0	5.0	5.0		0.5%
		<i>On immersion</i>										
	<b>PI 9:</b>	Number of student organizations advised/ assisted *	Dept. Head & Faculty		100.00%	1	5.0	5.0	5.0	5.0		
		<i>Student organizations advised</i>	Faculty	9	133.33%	12	5.0	5.0	5.0	5.0		1.25%
		<i>Student organizations assisted on student related activities</i>	Dept. Head & Faculty	8	125.00%	10	5.0	5.0	5.0	5.0		1.25%
	<b>PI 10:</b>	Number of instructional materials developed *	Dept. Head &									10%
		On-line ready courseware	Dept. Head &	72	220.83%	159	5.0	5.0	5.0	5.0		
		Flexible instructional materials	Dept. Head &	82	502.44%	412	5.0	5.0	5.0	5.0		
		Assessment tools	Dept. Head &	53	1184.57%	627.82	5.0	5.0	5.0	5.0		
	<b>PI 10:</b>	Number of virtual classrooms created and operationalized	Dept. Head & Faculty	122	231.97%	283	5.0	5.0	5.0	5.0		
	<b>PI 11:</b>	Additional Outputs	Faculty	1	100.00%	1	5.0	5.0	5.0	5.0		
		Department policy for timely submission of IM related documents (i.e., syllabus, TOS, etc.)		1	100.00%	1	5.0	5.0	5.0	5.0		
		Number of OBE course syllabi prepared and approved for use		35	145.71%	51	5.0	5.0	5.0	5.0		
		No. of TOS prepared and approved		15	66.67%	10	4.7	4.5	4.0	4.4		
		Number of trainings attended related to instruction		2	300.00%	6	5.0	5.0	5.0	5.0		
<b>MFO 3 RESEARCH SERVICES (10%)</b>												
	<b>PI 1:</b>	Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	100.00%	2	5.0	5.0	5.0	5.0		2%
	<b>PI 2:</b>	Number of research outputs completed within the year *	Dept. Head & Faculty	11	236.36%	26	5.0	5.0	5.0	5.0		2%
		Number of research studies conducted										
		Number of research projects/studies completed			100.00%	1	5.0	5.0	5.0	5.0		
	<b>PI 3:</b>	Percentage of research outputs published in internationally-referred or CHED recognized journal		40%	100.00%	40%	5.0	5.0	5.0	5.0		
		<i>In refereed int'l journals</i>		3	2726.67%	81.8	5.0	5.0	5.0	5.0		1.50%
		<i>In refereed nat'l/regional journals</i>		1	200.00%	2	5.0	5.0	5.0	5.0		0.50%
	<b>PI 4:</b>	Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty									
		<i>In int'l fora/conferences</i>		2	200.00%	4	5.0	5.0	5.0	5.0		1.50%

10%

		<i>In nat'l/regional fora/conferences</i>			3	166.67%	5	5.0	5.0	5.0	5.0		0.50%
		<i>In institutional for a/conferences</i>			5	0.00%	0						
	<b>PI 5:</b>	Percent of research proposals approved *			50%	100.00%	50.00%	5.0	5.0	5.0	5.0		0.5%
	<b>PI 6:</b>	Additional outputs*											
		No. of research proposals submitted		Faculty	3	40.00%	1.2	4.5	4.5	4.7	4.6		1.50%
		No. of research-related awards (research conducted by faculty or student w/ faculty)			1	200.00%	2	5.0	5.0	5.0	5.0		
<b>MFO 4</b>	<b>EXTENSION SERVICES (10%)</b>												
	<b>PI 1:</b>	Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *			4	175.00%	7	5.0	5.0	5.0	5.0		2.0%
	<b>PI 2:</b>	Number of trainees weighted by the length of training *			65	0.00%	0						2%
	<b>PI 3:</b>	Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *			3	66.67%	2	4.5	4.7	4.5	4.6		2%
	<b>PI 4:</b>	Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*			80%	0.00%	0						1%
	<b>PI 5:</b>	Number of technical/expert services *		Faculty									1%
		<i>Research Mentoring</i>				100.00%	10	5.0	5.0	5.0	5.0		
		<i>Peer reviewers/Panelists</i>			2	50.00%	1	4.5	4.3	4.5	4.4		
		<i>Resource Persons</i>			1	700.00%	7	5.0	5.0	5.0	5.0		
		<i>Convenor/Organizer</i>			1	0.00%	0						
		<i>Consultancy</i>			16	62.50%	10	4.5	4.4	4.7	4.5		
		<i>Evaluator</i>			11	27.27%	3	3.8	4.0	4.7	4.2		
	<b>PI 8:</b>	Percent of extension proposals approved *			90%	111.11%	100%	5.0	5.0	5.0	5.0		0.5%
<b>MFO 5</b>	<b>SUPPORT TO OPERATIONS</b>												
<b>OVPI MFO 1. Faculty Development Services</b>													
	<b>PI 1:</b>	Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	22	104.55%	23	5.0	5.0	5.0	5.0		0.625%
<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>													
	<b>PI 2:</b>	Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Head and DPC	33	169.70%	56	5.0	5.0	5.0	5.0		0.125%
<b>OVPI MFO 3. Faculty Evaluation Services</b>													

10%

5%



		Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		Deans & Dept. Heads	2	150.00%	3	5.0	5.0	5.0	5.0		2%
		Number of request for funding submitted and approved			1	200.00%	2	5.0	5.0	5.0	5.0		
Total Over-all Rating								262.833					
Average Rating								4.532					
Adjectival Rating								OUTSTANDING					

Received by:

Calibrated by:

Recommending Approval:

Approved:

DILBERTO O. FERRAREN

Planning Office

Date: \_\_\_\_\_

DANIEL LESLIE S. TAN

Chairman, PMT

Date: \_\_\_\_\_

BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: \_\_\_\_\_

EDGARDO E. TULIN

President

Date: \_\_\_\_\_

\* The College target should be equal to the consolidated target of the departments under the College.

\*\* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

\*\*\* No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.