


OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, SUZETTE B. LINA, Head of the Department of SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2022 (Accomplishments)

SUZETTE B. LINA

Department Head

 Date: July 01, 2022
VICTOR B. ASIO

College Dean

 Date: 1-Jul-22
INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):
Personnel

	Number (1)	Min. FTE (2)	Total FTE (1x)	RDE Commitments***	Extension
Department Head	1	4	4.0	0.0	0
Faculty w/ Univ. Designated Position	1	0	0.0	0.0	0
Regular Faculty (VSL)*	4	8	32.0	2.0	1
Regular Faculty (TLS)*	1	18	18.0	0.0	0
Part time Faculty	1	0	0.0	0.0	0
Admin Staff Members	2	0			
TOTAL:			2.0	1	

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**)

MFO No.	Success/Performance Indicator (PI)	Units/Person \$ Responsible	Department Target	% Accomplishment	Rating	Average Timeliness	Efficiency	Quality	Remark (Details of the targetted output Indicators with ***)	% weight
					Actual					
MFO 1 ADVANCED EDUCATION SERVICES (20%)										
OVPI MFO 1. Graduate Degree Program Management Services										
1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty							
	a. (Ph.D.)*	pursuing advanced research degree program								
		actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)								
			Dept. Head & Faculty	55.00%	55%	5	5	5	5	