



**DEPARTMENT OF SOIL SCIENCE**  
DSS Building, Visayas State University  
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### OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **SUZETTE B. LINA**, Head of the Department of SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2022 (Accomplishments)

**SUZETTE B. LINA**

Department Head

Date: July 01, 2022

**VICTOR B. ASIO**

College Dean

Date: 1-Jul-22

#### INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

| Personnel                            | Number (1) | Min. FTE (2) | Total FTE (1x) | RDE Commitments*** | Research   | Extension |
|--------------------------------------|------------|--------------|----------------|--------------------|------------|-----------|
| Department Head                      | 1          | 4            | 4.0            | 0.0                | 0.0        | 0         |
| Faculty w/ Univ. Designated Position | 1          | 0            | 0.0            | 0.0                | 0.0        | 0         |
| Regular Faculty (VSL)*               | 4          | 8            | 32.0           | 2.0                | 2.0        | 1         |
| Regular Faculty (TLS)*               | 1          | 18           | 18.0           | 0.0                | 0.0        | 0         |
| Part time Faculty                    | 1          | 0            | 0.0            | 0.0                | 0.0        | 0         |
| Admin Staff Members                  | 2          | 0            | 0.0            | 0.0                | 0.0        | 0         |
| <b>TOTAL:</b>                        |            |              |                | <b>2.0</b>         | <b>2.0</b> | <b>1</b>  |

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

Note:

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

| MFO No. | Success/Performance Indicator (PI)  | Units/Persons Responsible | Department Target | Actual % Accomplishment | Rating | Remark (Details of the targetted output indicators with **) | % Weight |
|---------|---|---------------------------|-------------------|-------------------------|--------|---|----------|
| MFO 1   | ADVANCED EDUCATION SERVICES (20%)   |                           |                   |                         |        |   |          |
|         | OVPI MFO 1. Graduate Degree Program Management Services   |                           |                   |                         |        |   |          |
| 1       | PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:   | Dept. Head & Faculty      |                   |                         |        |   |          |
|         | a. pursuing advanced research degree program (Ph.D.) *  |                           |                   |                         |        |   |          |
|         | b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research) |                           |                   |                         |        |   |          |
|         |   | Dept. Head & Faculty      | 55.00%            | 55%                     | 5      | 5   | 5        |