



**VISAYAS**  
STATE UNIVERSITY

**OFFICE OF INSTRUCTIONAL MATERIALS  
DEVELOPMENT**  
3rd Floor, Administration Building  
Visayas State University, Visca, Baybay City, Leyte  
Email: [oidm@vsu.edu.ph](mailto:oidm@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, **Dr. NANCY D. ABUNDA**, Head of Instructional Materials Development, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December, 2022**.

**NANCY D. ABUNDA**  
Head, OIMD  
Date: 1/5/2022

**MA. RACHEL KIM L. AURE**  
Director, ODIE  
Date: 1/6/2022

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
					% Accomplishment (January-December 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
<b>MFO 12</b>	<b>Instructional Materials Development Services</b>											
	<b>PI 1.</b> Percentage in spearheading in the planning of instructional material development and coordination the publication of the same.		Dept. Head-OIMD VSUEE Technical Support	50%						0.00		
	<b>PI 2.</b> Percentage of syllabi, evaluation syllabus, TOS, instructional materials and VSUEE monitored.		Dept. Head-OIMD VSUEE Technical Support	50%						0.00		
	<b>PI 4:</b> Number of seminars/trainings/workshops coordinated for entire university		Dept. Head-OIMD VSUEE Technical Support	8						0.00		

	<b>PI 5:</b> Number of course syllabi and instructional materials reviewed and approved.		Dept. Head-OIMD VSUEE Technical Support	200						0.00		
	<b>PI 6:</b> Number of syllabi, evaluation syllabus, TOS and VSUEE monitored.		Dept. Head-OIMD VSUEE Technical Support	200						0.00		
	<b>PI 7:</b> Number of Virtual Classroom Evaluation reviewed and approved		Dept. Head-OIMD VSUEE Technical Support	200						0.00		
	<b>PI 8:</b> Number of Virtual Classroom Monitoring reviewed and approved		Dept. Head-OIMD VSUEE Technical Support	200						0.00		
	<b>PI 9:</b> Number of Virtual Classroom created		Dept. Head-OIMD VSUEE Technical Support	600						0.00		
	<b>PI 9:</b> Number of coordinating the VSU faculty and students VSUEE account		Dept. Head-OIMD VSUEE Technical Support	10,000						0.00		
										<b>Total Rating:</b> 0.00		
										<b>Mean</b> 0.00		

MFO 6 General Admin. & Support Services (GASS)											
	PI 1: Submission of Office PPMP for the following year within deadline as prescribed by BAC*		Dept. Head (OIMD)	1						0.00	
	PI 2: Zero percent complaint from clients served		Dept. Head (OIMD)	0%							
	PI 3: Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets**		Dept. Head (OIMD)	4							
	PI 4: Number of offices manage and supervised by the Head of the Instructional Materials Development.		Dept. Head (OIMD)	1							
	PI 5: Number of monthly/special staff meetings conducted**		Dept. Head (OIMD)	4							
	PI 6: Additional Outputs		Dept. Head (OIMD)								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other		Dept. Head (OIMD)								
	a. Collaboration with the VSU Component College		Dept. Head (OIMD)								
	b. Consolidation of guidelines and policies with the Academic Units/ department.		Dept. Head (OIMD)								
									Total Rating:	0.00	
									Mean	0.00	
Total Over-all Rating									0.00		
Average Rating									0.00		
Adjectival Rating											

Received by:

DILBERTO O. FERRAREN

Planning Office

Date:

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: 1/10/22

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: 1/6/2022

Approved:

EDGARDO E. TULIN

President

Date:

\* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

\*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level