




## CERTIFICATION

### TO WHOM IT MAY CONCERN:

**THIS IS TO CERTIFY THAT** Ms. GINA A. DELIMA of the Institute for Strategic Research and Development Studies (ISRDS) was granted authority to serve as a resource person/speaker/paper presenter of the following events.

Title of the Conference	Venue	Date Attended
Staff Orientation on Accountability through Feedback and Complaints Mechanisms	St. Giles Hotel, Makati City	December 21, 2022
Formulation of the Business Continuity Plan of the Baybay Dairy Cooperative (BDC)	BDC Office	November 10, 2022
Staff Orientation on Accountability through Feedback and Complaints Mechanism for the Typhoon Odette Response	HI Office, Talibon, Bohol	July 5, 2022
Staff Orientation on Accountability through Feedback and Complaints Mechanism for the Typhoon Odette Response	HI Office, Talibon, Bohol	May 27, 2022

This certification is issued to Ms. Delima on July 24, 2022 at VSU, Visca, Baybay City, Leyte for use in the 1<sup>st</sup> Faculty Reclassification based on CHED-DBM JC 3, Series of 2022.

  
**LILIAN B. NUÑEZ**  
Director, ISRDS

**BEATRIZ S. BELONIAS**  
VP for Academic Affairs



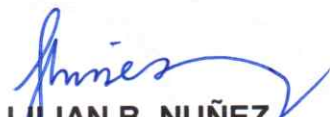
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### TO WHOM IT MAY CONCERN:

**THIS IS TO CERTIFY THAT** Ms. GINA A. DELIMA of the Institute for Strategic Research and Development (ISRDS) was granted authority by the university to attend the following seminars, workshops, webinar series, and others.

Title of the Conference	Venue	Date Attended
Basic Research Ethics Training	DOST-PHRE	January 31 to February 1, 2023
Joint Online Training Workshop on Responsible Conduct of Research	Zoom	August 12-14, 2022
Training-Workshop on Research Ethics Committees Standard Operating Procedures for GCP Compliance	Zoom	January 17-19, 2022
Webinar on Online Digital Marketing	Zoom	September 10-29, 2020
International Training Program (ITP) Workshop I on Co-CiPhil: Co-creating Environmental Citizen Science Capacity in the 4 Philippines	VSU	May 2-12, 2022

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