

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUZ O. MORENO, *Professor III* of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December 2022**:

LUZ O. MORENO
Ratee

Approved; ROMEL B. ARMECIN

MA. JULIET C. CENIZA
Vice President for RE & I

Date:

Date:

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments*	RATING	Remarks
MFO1: Advanced and Higher Education Services					Q ¹ E ² T ³ A ⁴	
P11: Full-Time Equivalent (FTE)	Number of courses/subjects handled per semester/summer	Teaches courses/subjects per semester	1 of the total tasks	3	J J J J	
P12: Student advising	Number of student research advisees	Adviser	2	3	J J J J	
	Number of students advisees	Acts as SRC chairman/member (undergraduate stu	2	2	J J J J	
	Number of on-line ready courseware developed		1	1	J J J J	
	Number of teaching tools developed		2	3	J J J J	
	Number of hours spent on student consultation		30	60	J J J J	
	Ave. Rating (Total Over-all rating divided by 4)					
	Additional Points:					
	Punctuality					
	Approved Additional points (with copy of approval)					
MFO2: Research Services						
P11 : Number of Outputs Published in CHED accredited journals/internationally indexed journals	Number of research outputs submitted for publication in refereed international/national and other accredited indexed journal	Develops research paper for publication in refereed international/national indexed journals	Research: At least 40% of the total tasks			