



INDIVIDUAL CERTIFICATION OF DELOADING AND EMPLOYMENT

This is to certify that Mr. **Nello D. Gorne**, who is a grantee under the Scholarships for Graduate Studies - Local grant of the Commission on Higher Education is/has been connected with our institution, **Visayas State University**, from the **commencement of the scholarship grant** up to **present**.

In compliance with the eligibility requirements of the grant, we further certify that:

1. The abovementioned personnel has been affected by the implementation of RA 10533, or the Enhanced Basic Education Act of 2013, during his / her engagement in the institution, and thus have had reduced teaching load or workload.
2. The teaching load/workload of the grantee with our institution, for all terms (including summer/special terms) from the commencement of the grant up to present / up to his/her graduation is as follows:

Term	Months Covered (MM/YYYY-MM/YYYY) <i>If the grant had not yet commenced, write "N/A"</i>	No. of Units OR No. of Work hours per week <i>Indicate whether the load provided is in units or no. of hours per week.</i>
Term 1, SY 2017-2018	08/2017 – 12/2017	Full-time student
Term 2, SY 2017-2018	01/2018 – 05/2018	Full-time student

3. For the duration of the grant, the abovementioned personnel is (*choose one*):
 - ☐ Fully compliant with the maximum teaching load / workload
 - ☐ Partially non-compliant with the maximum teaching load / workload
 - ☐ Fully non-compliant with the maximum teaching load / workload as prescribed according to the policies and guidelines of the grant, specifically as follows:

Grant	Maximum Number of Teaching Load / Workload
Scholarships for Graduate Studies - Local (approved AY 2016-2017)	<p>3 units of teaching units or load OR an equivalent workload for non-teaching personnel, as determined by the Sending HEI, unless otherwise approved by the commission up to 6 units or the equivalent workload as determined by the Sending HEI, respectively.</p> <p>Beginning AY 2017-2018: A maximum of 6 units of teaching units or load OR an equivalent of 10 hours of workload for non-teaching personnel</p>