INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES

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VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Lilian B. Nuñez, Director, Institute for Strategic Research and Development Studies, commits to deliver and agrees to be rated on the attained targets in accordance with the indicated measures for the period January - December 2023.

LILIAN B. NUÑEZ
Director, ISRDS
Date: July 10, 2023

MOISES NEIL V. SERIÑO
College Dean
Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Director	1	10.00	10.00	2.0		2
Faculty w/ Univ. Designated Position	1	10.00	10.00	1.0		1
Regular Faculty (VSL)*	2	10.00	20.00	2.0	2	5
Regular Faculty (TLS)*	0	0	0.00	0.0		
Research & Extension Staff Members (permanent)	3	0	0.00	0.0		3
Administrative Staff Members	3	0	0.00	1.0		
TOTAL	10		40.00	5.0	2	5

RDE Commitments*** columns: Research, Publication, Extension

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:
 * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units.
 ** On Teacher's Leave status. Minimum FTE required is 18 units.
 *** Professors and Associate Professors are required to commit RDE outputs (Place Performance Indicators under Research (UMFO 3) and extension (UMFO 4).

MFO No.			Success/Performance Indicator (PI)	Units/ Persons Responsible	Unit Target	% Accomplishments	Details	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	**ADVANCED EDUCATION SERVICES (40%)**											
	OVPI MFO 1. Graduate Degree Program Management Services											
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:										
		a.	pursuing advanced research degree program (Ph.D) *	Tabada, MATW	25%	0%	Not enrolled					