



I, Ma. Theresa P. Loreto, Dean of the College of Arts and Sciences , commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2022

Date: _____

Date: _____

TOTAL:	2,842.0
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[illegible]

	a.	pursuing advanced research degree program (Ph.D) *	College Dean & Dept. Heads	3									
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	College Dean & Dept. Heads	15									
	c.	producing technologies for commercialization or livelihood improvement	College Dean & Dept. Heads										
	d.	whose research resulted in an extension program	College Dean & Dept. Heads										
OVPI MFO 2. Graduate Student Management Services													
PI 3:		Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	4									2%
PI 4:		Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	16.0									2%
PI 5:		Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	50%									2%
PI 6:		Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	50%									2%
PI 8:		Number of graduate students advised *	Faculty	2									2%
PI 9:		Number of instructional materials developed *	Faculty										
		On-line ready courseware		3									
		Flexible instructional materials		15									
		Assessment tools		18									
		Syllabus		12									
PI 10:		Number of virtual classrooms created and operationalized		6									
MFO 2 HIGHER EDUCATION SERVICES (50%)													
PI 2:		Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	40.5%									2.5%
PI 3:		Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	90.07%									2.5%
PI 4:		Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	25%									2.5%

20%

	PI 5:	Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	2826												20%
	PI 7:	Percentage of graduates (2 years prior) who are employed and/ pursuing graduate studies															
	PI 8:	Number of students advised: *		Dept. Head & Faculty	150												
		<i>On thesis/ field practice/special problem</i>		Dept. Head & Faculty	89												1%
		<i>No. of approved manuscript submitted within prescribed period</i>		Dept. Head & Faculty	42												1%
		<i>On consultation</i>		All Faculty Members	409												0.5%
		<i>On immersion</i>															
	PI 9:	Number of student organizations advised/ assisted *		Dept. Head & Faculty													
		<i>Student organizations advised</i>		Dept. Head & Faculty	8												1.25%
		<i>Student organizations assisted on student related activities</i>		Dept. Head & Faculty	6												1.25%
	PI	Number of instructional materials developed *		Dept. Head &													10%
		On-line ready courseware		Dept. Head &	89												
		Flexible instructional materials		Dept. Head &	97												
		Assessment tools		Dept. Head &	58												
	PI 10:	Number of virtual classrooms created and operationalized		Dept. Head & Faculty	111												
	PI	Additional Outputs		Faculty													
		Department policy for timely submission of IM related documents (i.e., syllabus, TOS, etc.)			1												
		Number of OBE course syllabi prepared and approved for use			52												
		No. of TOS prepared and approved			31												
		Number of trainings attended related to instruction			15												
MFO 3 RESEARCH SERVICES (10%)																	
	PI 1:	Number of research outputs in the last three (3) years utilized by the industry or by other		Dept. Head & Faculty	2												2%
	PI 2:	Number of research outputs completed within the year *		Dept. Head & Faculty	1												2%
		Number of research studies conducted			4												
		Number of research projects/studies completed			1												
	PI 3:	Percentage of research outputs published in internationally-referred or CHED recognized journal															
		<i>In refereed int'l journals</i>			13												1.50%

10%

		<i>In refereed nat'l/regional journals</i>			3								0.50%
	PI 4:	Number of research outputs presented in regional/national/ int'l fora/conferences *		Dept. Head & Faculty									
		<i>In int'l fora/conferences</i>			1								1.50%
		<i>In nat'l/regional fora/conferences</i>			2								0.50%
		<i>In institutional for a/conferences</i>			5								
	PI 5:	Percent of research proposals approved *			41.67%								0.5%
	PI 6:	Additional outputs *											
		No. of research proposals submitted		Faculty	3								1.50%
		No. of research-related awards (research conducted by faculty or student w/ faculty)											
MFO 4 EXTENSION SERVICES (10%)													
	PI 1:	Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *			7								2.0%
	PI 2:	Number of trainees weighted by the length of training *			35								2%
	PI 3:	Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *			3								2%
	PI 4:	Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*			60%								1%
	PI 5:	<i>Number of technical/expert services *</i>		Dept. Head & Faculty									1%
		<i>Research Mentoring</i>			1								
		<i>Peer reviewers/Panelists</i>			1								
		<i>Resource Persons</i>			3								
		<i>Convenor/Organizer</i>			2								
		<i>Consultancy</i>			15								
		<i>Evaluator</i>			10								
	PI 8:	Percent of extension proposals approved *			75%								0.5%
	PI 11:	Additional outputs *		Dept. Head & Faculty									
		No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											1.5%
		No. of extension proposal submitted for approval and funding			1								
MFO 5 SUPPORT TO OPERATIONS													

10%

5%

5%

OVPI MFO 1. Faculty Development Services												
	PI 1:	Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	14								0.625%
OVPI MFO 2. Faculty Recruitment/Hiring Services												
	PI 2:	Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Head and DPC	26								0.125%
OVPI MFO 3. Faculty Evaluation Services												
	PI 3:	Number of seminars/trainings/conventions/workshops coordinated for entire university *		1								0.25%
	PI 4:	Number of seminars/trainings/conventions/workshops coordinated outside of the university *		1								0.25%
	PI 5:	Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	81.25%								0.75%
	PI 6 :	Number of in-house seminars/trainings/workshops/reviews conducted *		6								0.25%
	PI 7 :	Additional outputs *										
		Number of faculty/staff awards/honors received										0.25%
		Number of seminars/webinars attended		1								
OVPI MFO 4. Program and Institutional Accreditation												
	PI 8	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	No NC								2.50%
MFO 6 GENERAL ADMINISTRATIVE AND SUPPORT												
	PI 1.	Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	7								1%
	PI 2.	Zero percent complaint from clients served	Dept. Head & all faculty & staff	0% complaint								2%
	PI 3.	Number of coaching sessions among faculty & staff**	Dean and Dept. Heads	15								

	PI 4.	Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dean and Dept. Heads	13								
	PI 5.	Number of monthly/special faculty & staff meetings conducted**	Dean and Dept. Heads	47								
	PI 3:	Additional Outputs										
		Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Deans & Dept. Heads	1								2%
Total Over-all Rating									0.000			
Average Rating									0.000			
Adjectival Rating									OUTSTANDING			

Received by:

Calibrated by:

Recommending Approval:

Approved:

DILBERTO O. FERRAREN

Planning Office

Date: _____

DANIEL LESLIE S. TAN

Chairman, PMT

Date: _____

BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: _____

EDGARDO E. TULIN

President

Date: _____

* The College target should be equal to the consolidated target of the departments under the College.

** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

*** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.