

INSTITUTE OF TROPICAL ECOLOGY & ENVIRONMENTAL MANAGEMENT (ITEEM)

December 1-29, 2022

CERTIFIED: Services have been duly rendered as stated.

ELIZA D. ESPINOSA
DIRECTOR

EDGARDO E. TULIN
PRESIDENT

14,900.00

CERTIFIED: Each employee whose names appears above have been paid the amount opposite his/her names.

NICK FREDDY R. BELLO
OIC HEAD, ACCOUNTING DIVISION

QUEEN-EVER Y. ATUPAN
HEAD, CASH DIVISION