

**"Exhibit A"**  
**OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)**

I, **JEROME O. ARRIBADO**, Head of the **Ecological Farm Resources and Management Institute (Eco-FARMI)** commits to deliver and agrees to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2024 to December 2024**

**RECEIVED**  
**21 DEC 2023**  
**12:55 PM**

*[Signature]*  
**JEROME O. ARRIBADO**

Head of Unit

Date: **12/18/23**

Approved: *[Signature]*  
**MARIA JULIET C. CENIZA**

VP for Research, Extension and Innovation

**12/20/23**

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	<u>PI 5:</u> Total FTE, coordinated, implemented and	<u>A 9:</u> Actual Faculty's FTE		Handles and teaches courses assigned	10						
		<u>A 10:</u> Number of grade sheets submitted within prescribed period	Preparation	Prepares gradesheet and submits on or before deadline	3						