

# IPCR

## Individual Performance Commitment and Review

**2023** | JANUARY–MAY / SEPTEMBER–NOVEMBER

### ACCOMPLISHMENTS

NAME OF EMPLOYEES	POSITION
1. AMESTOSO, Felix John T.	<i>Agricultural Technician I (JANUARY–MAY)</i>
2. MANAPSAL, Shaira B.	<i>Agricultural Technician I (SEPTEMBER–NOVEMBER)</i>

**“EXHIBIT B”**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, FELIX JOHN T. AMESTOSO, Agricultural Technician I, of the INSTITUTE OF TROPICAL ECOLOGY & ENVIRONMENTAL MANAGEMENT (ITEEM), COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE (CFES) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to May 2023.

**FELIX JOHN T. AMESTOSO**

RATEE

**Approved:**

**ELIZA D. ESPINOSA**

DIRECTOR, ITEEM

**DENNIS P. PEQUE**

DEAN, CFES

MFO No.	Description of MFO's/PAPs	Success/Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Q	E	T	A	
MFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance, and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Percent compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as support staff.	0% non-conformity	80% compliant	4	4	4	4	Compliance decreased in the last month of duty (May 2023) due to the prioritization of the development of the Envi-115 Lab Manual and PASAR Consultancy (3 <sup>rd</sup> Party; not part of the QMS functions)
		On program and institutional accreditations	Prepares required documents and complies with all requirements as prescribed in the accreditation tools	100% compliant	80% compliant	4	4	4	4	Compliance decreased in the last month of duty (May 2023) due to the prioritization of the development of the Envi-115 Lab Manual and PASAR Consultancy (3 <sup>rd</sup> Party; not part of the QMS functions)