



Employees' Organization-Management Consultative Committee (EOMCC)

**Resolution on the Grant of Collective Negotiation Agreement (CNA)
Incentive for CY 2021**

**EOMCC RESOLUTION NO. 01
Series of 2021**

WHEREAS, the EOMCC convened last December 9, 2021 to review the Grant of Collective Negotiation Agreement (CNA) Incentive for CY 2021 for all the qualified personnel of Visayas State University per OP Memo No. 691 dated December 6, 2021;

WHEREAS, during the meeting there was a discussion on DBM Budget Circular No. 2021-3 specifically the policy and procedural guidelines on how to avail of the incentive;

WHEREAS, the DBM Budget Circular No. 2021-3 covers the qualified civilian personnel occupying regular, contractual or casual positions;

WHEREAS, the required internal guidelines in the grant of the incentive as required in Section 5.1.2 DBM Budget Circular No. 2021-3 dated November 17, 2021 is provided as indicated in Article XV, Section 3 of the existing CNA.

WHEREAS, the availability of amount to be given individually was based on the MOOE savings of 5 (five) identified expenses for CNA incentive of the university as of December 1, 2021 amounting to ₱19,081,000.00 (net of estimated November and December expenses);

WHEREAS, this amount is needed for the payment of CNA incentive and is broken down per Object of Expenditure as shown below:

Travel Expenses	-	7,084,000.00
Supplies and Materials	-	6,850,000.00
Utility Expenses	-	-
Communication Expenses	-	3,187,000.00
Repairs and Maintenance	-	1,960,000.00
Total		<u>19,081,000.00</u>
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WHEREAS, there is still an existing CNA between the university and the LSU Administrative Personnel Association (LSU-AdPA) executed on August 4, 2020 and will expire in August 3, 2023 per Civil Service Commission (CSC) Certificate of Registration No. 1954 dated October 2, 2020;

WHEREAS, per DBM Circular the payment of the CNA Incentive for the year shall be a one-time benefit to be granted not earlier than December 15, 2021.

WHEREAS, the qualified personnel must render service for at least six (6) months at the time of payment, where payment date is not later than February 14 of the following year;