

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor I of the National Abaca Research Center-Visayas State University commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July 2022 to December 2022**.

MARY CRIS F. PLEÑOS

Ratee

Date: _____

Approved: **ROMEL B. ARMECIN**

Head of Unit

Date: _____

MARIA JULIET C. CENIZA

Vice President for RE & I

Date: _____

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	2 FTE per semester	13.10	5	5	5	5	
	Number of hours spent to student consultation	Entertains student consultation	8 hrs/wk consultation	8 hrs/wk consultation	4.5	5	5	4.8	
PI 2: Number of Instructional materials developed	Number of online ready materials	Creates instructional materials for a flexible learning system	1	1	5	4.5	5	4.8	
	Supplemental learning resources	Prepares powerpoint presentations for the different courses taught	8	8	5	5	5	5	
	Assessment Tools	Prepares exams, quizzes and problem sets	10	10	5	5	5	5	
	Number of virtual classroom created and operational	Creates virtual classroom using Google Classroom	3	3	5	4.5	5	4.8	
MFO2: Research Services		Research: At least 40% of the total tasks							