



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF AGRONOMY
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CONTRACT FOR TEACHING SERVICES OF ADJUNCT PROFESSOR

KNOW ALL MEN BY THESE PRESENTS:

This contract was made and entered by and between:

The VISAYAS STATE UNIVERSITY (VSU), an institution of higher learning established under Pres. Decree No. 470 as amended by Pres. Decree No. 700 and converted into a state university by virtue of R.A. 9158 and 9437, with principal office at Baybay City, Leyte, duly represented by its President, **DR. EDGARDO E. TULIN**, hereinafter referred to as the FIRST PARTY;

-and-

Dr. Ruth O. Escasinas, of legal age, married, Filipino, and with residence and postal address at Brgy. Gabas, Baybay City, Leyte, Philippines, hereinafter referred to as the SECOND PARTY;

WITNESSETH:

WHEREAS, the FIRST PARTY, particularly the Department of Agronomy presently lacks graduate faculty due to the study leave/retirement/leave/resignation of professors handling graduate courses. Of the 9-graduate faculty, only 8 are left to teach their graduate courses, and specifically, only 4 are handling PhD courses.

WHEREAS, the Department of Agronomy is offering several graduate programs, namely: MS in Agronomy, Master of Agricultural Development Major in Agronomy, and PhD in Agronomy

WHEREAS, the FIRST PARTY is in dire need of professors who can teach graduate courses that can be taught only by professionals in the field who meet the minimum academic qualifications of a graduate faculty as specified in Section 3 of the Graduate School Code.

WHEREAS, the FIRST PARTY needs one with the desired expertise who will teach AGRO321 and AGRO317 (lec and lab) courses/subjects at the Department of Agronomy, VSU, Baybay City, Leyte effective 1st Semester, SY 2023-2024 good for 180 actual contact hours.

WHEREAS, despite the vacancy announcement, nobody responded to said vacancy, due to the very low hourly pay of only Php308.44 given to part-time faculty with a doctorate degree.

WHEREAS, due to the urgency to hire the needed faculty, the SECOND PARTY was requested to serve as Adjunct Professor to handle the above courses having been a Graduate faculty while still connected with the university.

WHEREAS, the SECOND PARTY possesses the needed expertise to undertake the aforementioned job and is willing to be paid on a per-hour basis;

WHEREAS, the SECOND PARTY is willing to handle the courses as Adjunct Professor at an hourly rate of P400.00 as provided for in BOR Res. No. 39, s. 2014 and BOR Res. No. 35 s. of 2015.

NOW THEREFORE, premises considered, the parties hereto have hereby agree as they have agreed under the terms and conditions, to wit:

THAT the SECOND PARTY shall serve as Adjunct Professor to handle the