INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

of the following targets in accordance with the indicated measures for the period January to December 2024. I, JEROME O. ARRIBADO, a head member of the Ecological Farm Resources and Management Institute (Eco-FARMI) commit to deliver and agree to be rated on the attainment

JEROME O. ARRIBADO Instructor I

Approved:

VP for REI

MFO	Description of	Success/ Performance Indicators	Tasks Assigned				_	Rating		REMARKS (Indicators
Š		7.7		Target	Actual Accomplishment	Quality	Eficiency	Timeliness	Average	be supported with numerical values in numerators and denominators)
UMFO	UMFO 2. HIGHER EDUCATION SERVICES	SERVICES								
OVPI U	OVPI UMFO 3. Higher Education Management Services	anagement Services								
-	PI 5: Total FTE, coordinated, implemented and monitored *	A 9. Actual Faculty's FTE	Handles and teaches courses assigned	10						
		A 10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	З						
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A 12. Number of trainings attended related to instruction	Attend mandated trainings	_						

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, DHENBER C LUSANTA, a faculty member of the Ecological Farm Resources and Management Institute (Eco-FARMI) commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2024.

DHENBER C. LUSANTA Instructor (III) Date:

JEROME O. ARRIBADO
Unit Head

	PI 8: Number of students A16. Number advised: *	A10. Num submitted	PI 5: Total FTE, coordinated, implemented and monitored *	OVPI UMFO 3. Higher Education Management Services	UMFO 2. HIGHER EDUCATION SERVICES	MFO Description of MFO's/PAPs Success/ P	
A17. Number of students advised	A16. Number of students advised:	A10. Number of grade sheets submitted within prescribed period	A9. Actual Faculty's FTE	Services		Success/ Performance Indicators (PI)	4
	Acts as academic adviserto students	Prepares gradesheet and submits on or before deadline	Handles and teaches courses assigned			Tasks Assigned	
		2				Target	
						Actual Accomplishment	
						Quality	
						Eficiency	-
						Timeliness	Rating
						Average	
					١	supported with numerical values in numerators and denominators)	REMARKS (Indicators in

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to DECEMBER 2024. I, ODELO B. BALDOS, Agricultural Technician II of the ECOLOGICAL FARM RESOURCES AND MANAGEMENT INSTITUTE commit to the deliver and

Approved:

ODELO B. BALDOS

Agricultural Technician II

Director

Date:

							Rating	- Bui		REMARKS (Indicators in
MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplis hment	Quality	Eficiency	Timeliness	Average	supported with numerical values in numerators and denominators)
C M	UMFO 4. EXTENSION SERVICES	CES								
	Pl 1. Number of active	A 36. Number of active		Identifies and						
	partnerships with LGUs,	partnerships with LGUs,		links with						
	industries, NGOs, NGAs,	industries, NGOs, NGAs,		probable						
_	SMEs, and other stakeholders SMEs, and other	SMEs, and other		partners for						
	as a result of extension	stakeholders facilitated and		extension	_					
_	activities	maintained		activities and						
				maintains this						
				active						
				partnership						

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

rated on the attainment of the following target in accordance with the indicated measures for the period January 2024 to December 2024. I, REYNANTE G. MACAPANAS, an administrative staff of the Ecological Farm Resources and Management Institute (Eco-FARMI) commits to deliver and agrees to be

Ratee

Date:

Approved:

Unit Head

ices	Ps S
	Success/ Performance Indicators (PI)
	Tasks Assigned
	Target
	Actual Accomplishment
	Quality
	Eficiency 20
	Timeliness Rating
	Average
	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)

			MF C 4			MFO 3		MFO No.
	PI 2. Number of trainees weighted by the length of training	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	Extension Activities	year*	PI 3. Number of research	MFO 3. Research Services	26 (CC) 10 (CC	Description of MFO's/PAPs
	A 37. Number of trainees weighted by the length of training	A 36. Number of active partnerships with Identifies and links with probabl LGUs, industries, NGOs, NGAs, SMEs, and partners for extension activities other stakeholders facilitated and maintained partnership	ices	and submitted within the year	A 28. Number of research proposal created Create and submit research			Success/ Performance Indicators (PI)
Facilitates training/lecture; hands- on	Conducts trainings among beneficiaries of technologies for transfer	Identifies and links with probable dipartners for extension activities and maintains this active partnership		proposal	Create and submit research		g.	Tasks Assigned
10	15	<u> </u>		-				Target
	٠							Actual Accomplishment
							Quality	
							Eficiency	70
							Timeliness	Rating
							Average	
						The second secon	supported with numerical values in numerators and denominators)	REMARKS (Indicators in percentage should be

"Exhibit B"
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

to deliver and agrees to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2024 I, VANESSA MAY B. MILAN, an administrative staff of the Ecological Farm Resources and Management Institute (Eco-FARMI) commits

VANESSA MAY B. MILAN
Ratee Jon - 24 , 2014

Approved:

JEROMÉ O. ARRIBADO
Unit Head

Date:

No. MFO OVPI MFO 4. Program and Institutional Accreditation Services **UMFO 5. SUPPORT TO OPERATIONS** UMFO 6. General Admin. & Support Services (GASS) of the core processes of the and improvement of the QMS established/adequate 9001:2015* College/department under ISO requirements thru the Pl 8. Compliance to all implementation, maintenance Description of MFO's/PAPs 9001:2015* university under ISO core processes of the requirements of the QMS A 44. Compliance to all Success/ Performance Indicators (PI) of the university are QMS core processes Ensures that all the functions as support performance of his/her complied with in the Tasks Assigned conformity zero% non-Target Accomplis Actual hment Quality Eficiency Rating Timelines Average should be supported with numerical REMARKS (Indicators in percentage values in numerators and denominators

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

rated on the attainment of the following targets in accordance with the indicated measures for the period January 2024 to December 2024 I,GELBERTO P. VALDEVIESO, an administrative staff of the Ecological Farm Resources and Management Institute (Eco-FARMI) commits to deliver and agrees to be

GELBERTO P. VALDEVIESO

Ratee

Date:

Approved: JEROME C

Unit Head

MFO Description of	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual		Rating	ng	REMARKS (Indicators in
					Quality	Eficiency Timeliness	Average	supported with numerical values in numerators and denominators)
UMFO 5. SUPPORT TO OPERATIONS	TIONS							- 1
OVPI MFO 4. Program and Institutional Accreditation Services	ional Accreditation Services					1		
requirements thru the established/adequate	theQMS core processes of the university under ISO 9001:2015*	processes of the university are complied with in the performance of his/her functions as faculty.	conformity					
and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		member						
UMFO 6. General Admin. & Support Services (GASS)	port Services (GASS)							
PI 2. Zero percent complaint from clients served	A 46. Customer-friendly frontline services	Entertains clients and stakeholders and ensure that their concerns are acted to faculty concerned and helps facilitate the implementation and RDE	100 compliant					
		programs of Eco-FARMI			L	-		