

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

"Exhibit B"

I, **JEROME O. ARRIBADO**, a head member of the Ecological Farm Resources and Management Institute (Eco-FARMI) commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2024.

  
**JEROME O. ARRIBADO**  
 Instructor I  
 Date: \_\_\_\_\_

Approved: \_\_\_\_\_  
**DENNIS P. PEQUE**  
 VP for REI  
 Date: \_\_\_\_\_

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI 5: Total FTE, coordinated, implemented and monitored *	A 9. Actual Faculty's FTE	Handles and teaches courses assigned	10							
		A 10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3							
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period								
		A 12. Number of trainings attended related to instruction	Attend mandated trainings	1							

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I, **DHENBER C LUSANTA**, a faculty member of the Ecological Farm Resources and Management Institute (Eco-FARMi) commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2024.

  
**DHENBER C. LUSANTA**  
 Instructor III  
 Date:

Approved:   
**JEROME O. ARRIBADO**  
 Unit Head  
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	<u>PI 5:</u> Total FTE, coordinated, implemented and monitored *	<u>A9.</u> Actual Faculty's FTE	Handles and teaches courses assigned								
		<u>A10.</u> Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2							
	<u>PI 8:</u> Number of students advised: *	<u>A16.</u> Number of students advised:	Acts as academic adviser to students								
		<u>A17.</u> Number of students advised on thesis/ field practice/special problem:									

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I, ODELO B. BALDOS, Agricultural Technician II of the ECOLOGICAL FARM RESOURCES AND MANAGEMENT INSTITUTE commit to the deliver and agree to be rated on the attainment of the following **targets** in accordance with the indicated measures for the period **JANUARY to DECEMBER 2024**.

Approved:

  
ODELO B. BALDOS

Agricultural Technician II

Date:

Approved:

  
JEROME O. ARRIBADO

Director

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 4. EXTENSION SERVICES											
	<u>PI 1.</u> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<u>A 36.</u> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained		Identifies and links with probable partners for extension activities and maintains this active partnership	1						




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I, REYNANTE G. MACAPANAS, an administrative staff of the Ecological Farm Resources and Management Institute (Eco-FARMI) commits to deliver and agrees to be rated on the attainment of the following target in accordance with the indicated measures for the period January 2024 to December 2024.

Approved:   
 Ratee: REYNANTE G. MACAPANAS  
 Date:

Approved:   
 Unit Head: JEROME O. ARRIBADO  
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
MFO 3. Research Services										
	PI 3. Number of research outputs completed within the year*	A 28. Number of research proposal created and submitted within the year	Create and submit research proposal	1						
MFO 4. Extension/Production Services										
Extension Activities										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1						
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	15						
			Facilitates training/lecture; hands-on	10						

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

**to December 2024**

Yodanis

Ratee Jan. 24, 2024

Date:

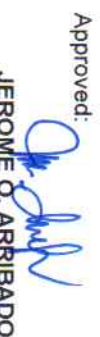
MFO No.	Description of MFOs/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
<b>UMFO 5. SUPPORT TO OPERATIONS</b>										
<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>										
	<u>PI 8.</u> Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	<u>A 44.</u> Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as support staff.	zero% non-conformity						
<b>UMFO 6. General Admin. &amp; Support Services (GASS)</b>										

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I, **GELBERTO P. VALDEVIESO**, an administrative staff of the **Ecological Farm Resources and Management Institute (Eco-FARMI)** commits to deliver and agrees to be rated on the attainment of the following **targets** in accordance with the indicated measures for the period **January 2024 to December 2024**

  
**GELBERTO P. VALDEVIESO**  
 Ratee  
 Date:

Approved:   
**JEROME O. ARRIBADO**  
 Unit Head  
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 5. SUPPORT TO OPERATIONS											
OVPI MFO 4. Program and Institutional Accreditation Services											
	<u>PI 8.</u> Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	<u>A 44.</u> Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	Zero% non-conformity							
UMFO 6. General Admin. & Support Services (GASS)											
	<u>PI 2.</u> Zero percent complaint from clients served	<u>A 46.</u> Customer-friendly frontline services	Entertains clients and stakeholders and ensure that their concerns are acted to faculty concerned and helps facilitate the implementation and RDE programs of Eco-FARMI	100 compliant							