



**VISAYAS**  
STATE UNIVERSITY



**RENEWABLE ENERGY  
RESEARCH CENTER**

Visca, Baybay City, Leyte, PHILIPPINES  
Phone/Fax: None  
Email Address: rerc@vsu.edu.ph  
Website: www.vsu.edu.ph

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, ROBERTO C. GUARTE, Director of the Renewable Energy Research Center, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2021.

**ROBERTO C GUARTE**

RERC Director

Date: 29 December 2021

**MARIA JULIET C. CENIZA**

Vice President for Research, Extension and Innovation

Date: \_\_\_\_\_

Personnel	Number	Research
Director (Permanent/Designated)	1	0.0
Division Head (Permanent)	1	0.0
Administrative Staff (Permanent)	1	0.0
Skilled Worker (Job Order)	3	0.0
Science Research Assistant (Job O	2	0.0

**TOTAL:** 8 0.0

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
<b>MFO 3</b>	<b>RESEARCH SERVICES (10%)</b>										
	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	RCG and SRAs	2	100.00	2 of 2	5	5	5	5.0	1) Hydraulic ram pump demo unit; 2) Evaporative Cooling system demo unit	2%