



### OBJECTIVES, TARGETS AND PROGRAMMES

Dept./Process: <b>Office of the Dean of Graduate School</b>		Year: <b>2022</b>
<b>A. OBJECTIVES</b> <ol style="list-style-type: none"> <li>To implement a much-improved online enrolment system,</li> <li>To increase admission and enrolment of quality undergraduate and graduate students,</li> <li>To increase enrolment in distance education graduate programs,</li> <li>To offer new distance education programs,</li> <li>To increase enrolment of international students,</li> <li>To ensure all degree programs are compliant with the requirements of RQAT, AACUP and other quality assurance bodies, in terms of curriculum, instructional facilities and faculty,</li> <li>To implement an effective coaching and mentoring program for faculty to improve teaching, research and extension performance, and</li> <li>To improve performance of graduates in licensure examinations.</li> <li>To improve student mobility through an enhanced student exchange program,</li> <li>To enhance research communication skills of students through exposure in a broader audience.</li> <li>To deliver quality instruction using flexible learning modalities under the new normal.</li> <li>To implement an effective monitoring of employability of graduates.</li> </ol>		
<b>B. INDICATORS</b>	<b>TARGETS</b>	
1. Percentage of enrolled students who complete their online enrolment on time	60%	
2. Number of graduate students enrolled in distance education programs	67	
3. Percentage of subjects with grades submitted on time	90%	
4. Percentage of graduates who finished the degree within the prescribed period	75%	
5. Number of international students enrolled	2	
6. Cumulative number of programs granted with COPC	Undergraduate: 39/51 Graduate: 21/27	
7. Cumulative number of programs granted COE/COD	3	
8. Cumulative number of programs accredited/reaccredited by AACUP	40	
9. Percentage of faculty rated VS or Outstanding by students	75%	
10. Percentage passing of first-time takers in licensure examinations across all programs	61%	
11. Percentage of graduates 2 years prior who are employed	82%	
12. Number of printed instructional materials	Learning Guides: 500 Lab Manuals: 150 Workbooks: 100	
13. Number of functional virtual classrooms in the VSUEE	500	
14. Number of OBE-course syllabi	500	
15. Number of new research proposals submitted	CAFS: 10 CAS: 6 CME: 5 CFES: 3 CoED: 4 CET: 6 CVM: 2 CoN: 2 VSU-Tolosa, CFAS: 2 CCJE: 2	

	CTEAS: 3 VSU-Isabel: CET: 3 CTEASA:3 VSU_Villaba: CTEAS:2 CAS:2 VSU-Alangalang: CAES:2 CEAS:2 TOTAL: 59
16. Number of research proposals approved	CAFS: 5 CAS: 3 CME: 3 CFES: 2 CoED: 2 CET: 3 CVM: 1 CoN: 1 VSU-Tolosa, CFAS:1 CCJE: 1 CTEAS:1 VSU-Isabel: CET:2 CTEASA: 2 VSU_Villaba: CTEAS:1 CAS:1 VSU-Alangalang: CAES:1 CEAS:1 Total: 31
17. Number of publications in peer-reviewed journals	CAFS: 20 CAS: 10 CME: 8 CFES: 5 CoED: 5 CET: 5 CVM: 5 CoN: 5 VSU-Tolosa: CFAS: 2 CCJE: 2 CTEAS: 2 VSU-Isabel: CET: 2 CTEASA:2 VSU_Villaba: CTEAS:2 CAS:2 VSU-Alangalang: CAES:2 CEAS:2 Total: 81
18. Number of research projects/studies conducted	CAFS: 20 CAS: 4 CME: 4 CFES: 6 CoED: 2 CET: 3 CVM: 2 CoN: 1 VSU-Tolosa, CFAS: 1 CCJE:1 CTEAS:1 VSU-Isabel: CET: 1 CTEASA:2 VSU_Villaba: CTEAS:1 CAS:1 VSU-Alangalang: CAES:1 CEAS:1 Total: 52
19. Number of in-service capability-building trainings conducted	18

20. Number of scientific conferences organized by the university participated by faculty and students	5
21. Number of orientation/reorientation activities conducted for academic advisers and enrolment focal persons	2
22. Number of staff assigned for the enrolment hot line	10
23. Number of newly proposed programs for distance education	1
24. Number of new academic collaborations with foreign universities	1
25. Number of newly-hired faculty with relevant PhD degree	1
26. Number of newly-hired faculty with relevant master's degree	5
27. Number of existing faculty who finish their master's degree	8
28. Number of existing faculty who finish their PhD degree	8
29. Policies to address instruction-related issues brought by the pandemic implemented	Implemented in the 2 <sup>nd</sup> sem 2021-2022 and 1 <sup>st</sup> sem 2021-2022
30. Enhanced policy on faculty coaching and mentoring system implemented	Implemented starting 1 <sup>st</sup> sem 2021-2022
31. Number of returning faculty-scholar graduates provided seed money for research as part of their re-entry plan	8
32. Number of online licensure review sessions conducted to assist students affected by the pandemic	10
33. Number of faculty who undergo the CMO-required industry exposure	5
34. Holistic analysis of TPES results completed	Implemented in March-May 2022
35. Number of instructional facilities and dormitories repaired/renovated/constructed, and	Classrooms renovated: 8 Classrooms constructed: 5 Dormitories repaired: 3
36. Number of new lecture and laboratory equipment approved for purchase and or acquired	100 units
37. Extension of the prescribed period to complete a degree program due to cancellation of summer classes in SY2019-2020 and SY2020-2022	Implemented starting SY2021-2022
38. Program to improve written and oral communication skills of graduates implemented	Implemented starting SY2021-2022
MFO 1	
1. Number of graduate students enrolled	400
MFO 2	
1. Number of graduate students awarded with scholarship/assistantship	50
2. Number of graduate students awarded with honors/distinction	25
3. Percentage of graduates (2 yrs. prior) that are employed	82%
MFO 3	
1. Number of research outputs presented in scientific/professional conferences	10
2. Number of faculty granted RDE-related awards	5
3. Number of researches conducted	20
4. Number of extension proposals	5
5. Number of extension projects conducted	5
6. Number of faculty pursuing advanced research degree programs (PhD)	15

### C. PROGRAMME/ACTION PLANS

Action Plan No.	Activities	Responsible	Time Frame		Resources	References/Remarks
			Planned	Actual		
C1.8	Enhance implementation of online mode of distance education	Open University Graduate School	Jan-Dec 2022		Funds Manpower	
C1.10	Offer new distance education programs that have high market demand, especially	Open University Graduate School Colleges	Jan-Dec 2022		Funds Manpower	

	those not offered in other SUCs in the region					
C1.19	Continue augmentation of classrooms, laboratory rooms and other instructional facilities and equipment	OVPAF FMO GSO BAC	Jan-Dec 2022		Funds Manpower	
C1.22	Continue to conduct of in-house trainings, seminars, conferences, etc. to enhance faculty competence	VSFC-AS  Department Personnel Committees	Jan-Dec 2022		Funds Manpower	
VPA-AP-21-6	Repair existing power generators to make them functional again	GSO	Jan-Dec 2022		Funds	
VPA-AP-21-	Enhance/improve the existing distance education offerings	OPO Colleges Graduate School	Jan-Dec 2022		Funds Manpower	
VPA-AP-21-9	Implement the graduate scholarship and assistantship program for international students	ODGS International Affairs Office	Jan-Dec 2022		Funds	
VPA-AP-21-10	Propose and implement a workable credit transfer policy for international students	ODGS OVPA	Jan-Dec 2022		Funds	
VPA-AP-21-19	Offer graduate scholarship and assistantships for foreign students starting 2022	ODGS International Affairs Office	March and Aug 2022		Funds	
VPA-AP-21-20	Intensify campaign for more foreign students to enroll	ODGS International Affairs Office UIMC	Jan-Dec 2022		Funds Manpower	
VPA-AP-21-34	Increase academic collaborations with more universities	ODGS International Affairs Office Colleges Departments	Jan-Dec 2022		Funds Manpower	
VPA-AP-21-35	Invite more visiting professors	ODGS International Affairs Office Colleges Departments			Funds	
VPA-AP-21-36	Increase mobility of students by establishing more linkages with foreign universities	ODGS International Affairs Office Colleges Departments	Jan-Dec 2022		Funds	
VPA-AP-21-37	Establish joint program offerings with foreign universities (CAFS, CVM, CFES, CAS, and CON)	ODGS International Affairs Office Colleges Departments	Jan-Dec 2022		Funds	

<b>Prepared by:</b>	<b>Reviewed by:</b>	<b>Approved by:</b>
<b><u>ANABELLA B. TULIN</u></b> Dean, Graduate School Date: March 9, 2022	<b><u>DANIEL LESLIE S. TAN</u></b> Risk Manager Date:	<b><u>ALELI A.VILLOCINO</u></b> QMR Date:
		<b><u>EDGARDO E. TULIN</u></b> President Date: