

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YHENA L. BANDIBAS, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY TO DECEMBER 2023.

YHENA L. BANDIBAS
Instructor I
Date: 01/04/23

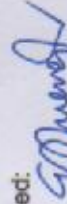
Approved: ELIZABETH S. QUEVEDO
Department Head
Date: 9/04/23

MA. THERESA P. LORETO
College Dean
Date:

MFO No.	Description of MFO's/PAP's	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
		UMFO 1. ADVANCED EDUCATION SERVICES								
		OVPI MFO 2. Graduate Student Management Services								
		UMFO 2. HIGHER EDUCATION SERVICES								
		OVPI UMFO 3. Higher Education Management Services								
		<u>PI 5:</u> Total FTE, coordinated, implemented and monitored *								
		<u>A9:</u> Actual Faculty's FTE	Handles and teaches courses assigned	36						
		<u>A10:</u> Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	6						
		<u>A13:</u> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	12						
		<u>A14:</u> Number of quizzes administered and checked	Prepares and checks quizzes	30						

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, KEVIN NICK S. BANDIBAS, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY TO DECEMBER 2023.

Approved: 

ELIZABETH S. QUEVEDO
Department Head
Date:

MA. THERESA P. LORETO
College Dean
Date:



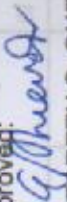
KEVIN NICK S. BANDIBAS
Instructor I
Date: 01/04/23

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management Services											
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	36							
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	6							
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	12							
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	30							

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)
"Exhibit B"

I, **MARIA ROBELYN A. INSIK**, a faculty member of the **DEPARTMENT OF PURE AND APPLIED CHEMISTRY** commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY 1, 2023 - DECEMBER 31, 2023**.

Approved: 
MARIA ROBELYN A. INSIK
Instructor
Date: **Dec 20, 2022**

Approved: 
ELIZABETH S. QUEVEDO
Department Head
Date: **01/04/23**

MA. THERESA P. LORETO
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
							Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management Services											
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	teaches Chemistry subject	36							
		A10. Number of grade sheets submitted within prescribed period	submits Grade Sheets of chemistry subjects assigned to teach	11							

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **VIVIAN P. LINA**, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY TO DECEMBER 2023.

Vivian P. Lina
VIVIAN P. LINA
 Instructor I
 Date: 12/24/22

Approved: *Elizabeth S. Quevedo*
ELIZABETH S. QUEVEDO
 Department Head
 Date:

MA. THERESA P. LORETO
 College Dean
 Date:

MFO No.	Description of MFO's/IPAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	36						
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	12						
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec	18						

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JAILENN JANNARAINNE S. PURAY**, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO DECEMBER 2023**.

JAILENN JANNARAINNE S. PURAY
Instructor I
Date: 01/04/23

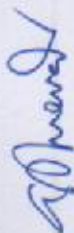
Approved: *Elizabeth S. Quevedo*
ELIZABETH S. QUEVEDO
Department Head
Date:

MA. THERESA P. LORETO
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, Implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18						Chem 131 (2), ESol 115a (2)
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4						Chem 131 (2), ESol 115a (2)
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	5						Chem 131 (2), ESol 115a (3)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	30						Chem 131 (16), ESol 115a (15)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	30						Chem 131 (16), ESol 115a (15)

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

ELIZABETH S. QUEVEDO, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY - DECEMBER 2023.



ELIZABETH S. QUEVEDO

Assoc Professor V

Date: 01/04/23

Approved:

MA. THERESA P. LORETO

College Dean

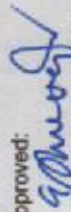
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and	
						Quality	Efficiency	Timeliness	Average		
MFO 1. ADVANCED EDUCATION SERVICES											
VPI MFO 2. Graduate Student Management Services											
	PI 4: Total FTE coordinated, implemented &	A1. Actual Faculty's FTE		0.5							
	PI 8: Number of graduate students advised *	A2. Number of students advised	acts as GAC to MEd major in Chemistry	1							
		A3 . Number of students advised on thesis/special problem/dissertation									
		As GAC Chairman									
		AS GAC Member									
		A4 . Number of students entertained for consultation purposes	entertains students seeking consultation with Faculty	2							
	PI 9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review									

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Allan A. Ramal, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY delivered and agreed to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-DECEMBER, 2023.


ALLAN A. RAMAL
 Associate Professor V
 Date: January 6, 2023

Approved: 
ELIZABETH S. QUEVEDO
 Department Head
 Date: 01/04/23

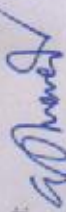
MA. THERESA P. LORETO
 College Dean
 Date:

MFO No.	Description of MFO's/PAP's	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management Services											
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE		Handles subjects/courses assigned	2						
	PI 8: Number of graduate students advised *	A2. Number of students advised		Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation									
		As GAC Chairman		Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member		Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4 . Number of students entertained for consultation purposes		Entertains students seeking consultation with faculty	8						

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELIX M. SALAS, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY agree to deliver and to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY - DECEMBER 2023.


FELIX M. SALAS
 Professor
 Date: 12/12/22

Approved: 
ELIZABETH S. QUEVEDO
 Department Head
 Date: 01/24/23

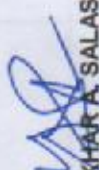
MA THERESA P. LORETO
 College Dean
 Date:

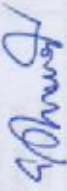
MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management Services											
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	0.5							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	1							
		A3 . Number of students advised on thesis/special problem/dissertation									
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript								
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	2							
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	20							

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **YSSAKHAR A. SALAS**, a faculty member of the **DEPARTMENT OF PURE AND APPLIED CHEMISTRY** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY 2023 TO DECEMBER 2023**.


YSSAKHAR A. SALAS
 Instructor
 Date: **01/03/23**

Approved: 
ELIZABETH S. QUEVEDO
 Department Head
 Date: **01/04/23**

MA. THERESA P. LORETO
 College Dean
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	24						
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	6						
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	10						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	20						
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	50						
	PI 6: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	10						

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARK RYAN R. TRIPOLI**, a faculty member of the **DEPARTMENT OF PURE AND APPLIED CHEMISTRY** commit to deliver and agree to be rated on the attainment of the following **TARGETS** in accordance with the indicated measures for the period **JANUARY - DECEMBER 2023**.

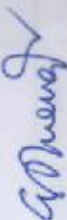
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES										
	OVPI MFO 2. Graduate Student Management Services										
	UMFO 2. HIGHER EDUCATION SERVICES										
	OVPI UMFO 3. Higher Education Management Services										
	PI5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Handles and teaches assigned courses	18						
		A10. Number of grade sheets submitted within prescribed period		Prepares gradesheets to be submitted on or before applicable deadlines	2						
		A11. Number of INC forms with grade submitted within prescribed period			2						
		A13. Number of long examinations administered and checked		Administers and checks long examinations for the courses taught	3						
		A14. Number of quizzes administered and checked		Prepares and checks quizzes for lecture and laboratory courses	10						

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ATOZ A. VASQUEZ, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY TO DECEMBER 2023.

Approved: 

ELIZABETH S. QUEVEDO
Department Head
Date: 9/27/23

MA. THERESA P. LORETO
College Dean
Date:


ATOZ A. VASQUEZ
Instructor I
Date: 12/20/23

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	40						
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	10						
		A 11. Number of INC forms with grade submitted within prescribed period								
		A12. Number of trainings attended related to instruction								

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Jane M. Abapo, a staff of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY, College of Arts and Sciences, commit to the deliver and agree to be rated on the attainment of the following target in accordance with the indicated measures for the period January 1, 2023 to December 31, 2023

Jane M. Abapo
JANE M. ABAPO
Lab Technician
Date: 12/22/23

Elizabeth S. Quevedo
ELIZABETH S. QUEVEDO
Department Head
Date: 01/04/23

MA. THERESA P. LORETO
College Dean
Date: _____

MFO No.	Description of MFO's/PAP's	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
OVPI MFO 2. Graduate Student Management Services											
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
		A9. Number of solutions/glasswares prepared/day/lab	Facilitate the preparation of solutions etc used for lab video presentation for Instructor	20							
		A10. Assisted faculties & students for their glasswares & equipment for thesis		50							
		A10. Prepared glasswares and chemicals reagent		2							
		A11. Maintained & cleaned laboratory rooms		4							
		A12. Number of glasswares/apparatus cleaned/day	facilitate washing of glasswares	25							
		A13. Number of chemicals listed for purchase	Prepare PPMP & PR's	25							
		A14. Number of Lab. room maintained	maintain cleanliness/orderliness	4							
		A14. Maintained & monitored inventory of glasswares & chemicals per semester		1							
		A15. Number of faculty & staff entertained for signing of clearance	sign department internal clearances of faculties/staff	10							

Approved

Approved:

NORBERTO M. MANAGBANAG

Ratee 12/28/22 ✓

ELIZABETH S. QUEVEDO

Head of Unit Dr. N. V. Rao

MA. THERESA P. LORETO

Dean, CAS

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