



VISAYAS
STATE UNIVERSITY

DEPARTMENT OF
ECONOMICS

September 30, 2024

Dr. Rotacio S. Gravoso

Vice President for Academic Affairs
Visayas State University
Visca, Baybay City, Leyte

Dear Sir:

I am writing to appeal the fines I have incurred due to the late submission of grades. Personally, I find monetary penalties for such mistakes unnecessary and demoralizing for government employees who go above and beyond to provide appropriate services to the public. However, I understand the importance of being responsible for our mistakes and actions, as we rely on public funds for our income.

Before I proceed with having my salary deducted, I would like clarification on several concerns regarding these penalties:

1. Clarification of delay: Could you please explain why I was given a 21-day delay for AgEc 200 and Econ 200 when the deadline for these courses was the same day as the deadlines for academic requirements for graduating students? I believe you must deduct the penalties here from the amount you quoted in the slip you sent me.
2. Counting of weekends: Are weekends included in the calculation of delayed days? If so, could you provide a justification for this? Are weekends considered part of our government service and paid for? If not, I believe the number of delayed days should be reduced accordingly for all subjects you listed on these slips. BOR Resolution No. 13, s. 2004 does not specify whether the days it pertained to are calendar days or workdays (excluding weekends and holidays). The nature of my duties as faculty member is limited to workdays; this is very evident based on how we subject ourselves to the biometrics every day. Of course, we go far and beyond this, and it is only just, if not for goodwill, that we interpret days as workdays.
3. Course offering: You listed P406 – Econ 149 among the subjects in the 2nd sem which I am responsible to be penalized; it has only one student. It is not my fault that the registrar offered the P200 section when historically Econ 149 is offered as one section only. The student enrolled comes to the P200 class. It is also evident in my faculty workload that this has already been solved internally. It is only fair that this be excluded from the grade sheets I am responsible for submitting. This is the same with P714 - Econ 131 in the 1st semester; still not in my faculty workload. I am not willing to pay for these kinds of lapses which are not solely my fault.



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FM-VSU-03
V3 06-06-2024
No. DOE-2024-IC-