
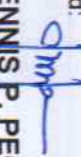


**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

"Exhibit B"

I, **JEROME O. ARRIBADO**, a head member of the Ecological Farm Resources and Management Institute (Eco-FARMI) commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2024.

  
**JEROME O. ARRIBADO**  
 Instructor I  
 Date: 1/24/24

Approved:   
**DENNIS P. PEQUE**  
 VP for REI  
 Date: Feb 6, 2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI 5: Total FTE, coordinated, implemented and monitored *	A 9. Actual Faculty's FTE	Handles and teaches courses assigned	10							
		A 10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3							
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period								
		A 12. Number of trainings attended related to instruction	Attend mandated trainings	1							