



**COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF**

**Annex P**

NAME OF ADMINISTRATIVE STAFF: **FELIX L. OCON**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.97	70%	3.479
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.94	30%	1.482
<b>TOTAL NUMERICAL RATING</b>			<b>4.961</b>

TOTAL NUMERICAL RATING: **4.961**

Add: Additional Approved points, if any: \_\_\_\_\_


TOTAL NUMERICAL RATING: **4.961**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

  
**FELIX L. OCON**  
Name of Staff

Reviewed by:

  
**ROMEL B. ARMECIN**  
NARC, Director

Recommending Approval:

  
**ROMEL B. ARMECIN**  
NARC Director

Approved:

**MARIA JULIET C. CENIZA**  
Vice- President of R, E & I



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**Annex P**

NAME OF ADMINISTRATIVE STAFF: **JOVELYN G. JACOBE**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.90	70%	3.430
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.94	30%	1.482
<b>TOTAL NUMERICAL RATING</b>			<b>4.912</b>

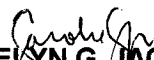
TOTAL NUMERICAL RATING: **4.91**

Add: Additional Approved points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: **4.91**

ADJECTIVAL RATING: **OUTSTANDING**

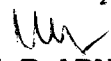
Prepared by:

  
**JOVELYN G. JACOBE**  
Name of Staff

Reviewed by:

  
**ROMEL B. ARMECIN**  
NARC, Director

Recommending Approval:

  
**ROMEL B. ARMECIN**  
NARC, Director

Approved:

**MARIA JULIET C. CENIZA**  
Vice- President of R, E & I



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**Annex P**

NAME OF ADMINISTRATIVE STAFF: **EDWIN V. BAGARINAO**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.94	70%	3.458
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
<b>TOTAL NUMERICAL RATING</b>			<b>4.907</b>


TOTAL NUMERICAL RATING: **4.907**

Add: Additional Approved points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: **4.907**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

  
**EDWIN V. BAGARINAO**  
Name of Staff

Reviewed by:

  
**ROMEL B. ARMECIN**  
NARC, Director

Recommending Approval:

  
**ROMEL B. ARMECIN**  
NARC, Director

Approved:

**MARIA JULIET C. CENIZA**  
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **BERTULFO M. GUMBA**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	5.00	70%	3.500
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			<b>4.949</b>

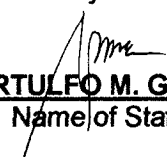
TOTAL NUMERICAL RATING: **4.949**

Add: Additional Approved points, if any: \_\_\_\_\_

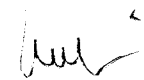
TOTAL NUMERICAL RATING: **4.949**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

  
**BERTULFO M. GUMBA**  
Name of Staff

Reviewed by:

  
**ROMEL B. ARMECIN**  
NARC, Director

Recommending Approval:

  
**ROMEL B. ARMECIN**  
NARC, Director

Approved:

**MARIA JULIET C. CENIZA**  
Vice- President of R, E & I



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**Annex P**

NAME OF ADMINISTRATIVE STAFF: **CEILO F. SEÑARA**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.99	70%	3.493
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
<b>TOTAL NUMERICAL RATING</b>			<b>4.942</b>

TOTAL NUMERICAL RATING: **4.942**

Add: Additional Approved points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: **4.942**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

**CEILO F. SEÑARA**  
Name of Staff

Reviewed by:

**ROMEL B. ARMECIN**  
NARC, Director

Recommending Approval:

**ROMEL B. ARMECIN**  
NARC, Director

Approved:

**MARIA JULIET C. CENIZA**  
Vice- President of R, E & I



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**Annex P**

NAME OF ADMINISTRATIVE STAFF: **MIKE B. PAUSANOS**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	5.00	70%	3.500
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.92	30%	1.476
<b>TOTAL NUMERICAL RATING</b>			<b>4.976</b>

TOTAL NUMERICAL RATING: **4.976**

Add: Additional Approved points, if any: \_\_\_\_\_


TOTAL NUMERICAL RATING: **4.976**

ADJECTIVAL RATING: **OUTSTANDING**

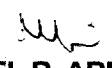
Prepared by:

**MIKE B. PAUSANOS**  
Name of Staff

Reviewed by:

  
**ROMEL B. ARMECIN**  
NARC, Director

Recommending Approval:

  
**ROMEL B. ARMECIN**  
NARC, Director

Approved:

**MARIA JULIET C. CENIZA**  
Vice- President of R, E & I



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**Annex P**

NAME OF ADMINISTRATIVE STAFF: **MARIA ZAIDA A. FLORES**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.99	70%	3.493
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.75	30%	1.425
TOTAL NUMERICAL RATING			<b>4.918</b>

TOTAL NUMERICAL RATING: **4.918**

Add: Additional Approved points, if any: \_\_\_\_\_


TOTAL NUMERICAL RATING: **4.918**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

**MARIA ZAIDA A. FLORES**  
Name of Staff

Reviewed by:

  
**ROMEL B. ARMECIN**  
NARC, Director

Recommending Approval:

  
**ROMEL B. ARMECIN**  
NARC, Director

Approved:

**MARIA JULIET C. CENIZA**  
Vice- President of R, E & I