

Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: prpeo@vsu.edu.ph Website: www.vsu.edu.ph

COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

FELIX L. OCON

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	4.97	70%	3.479
Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.94	30%	1.482
	TOTAL NU	MERICAL RATING	4.961

TOTAL NUMERICAL RATING:

4.961

Add: Additional Approved points, if any:

TOTAL NUMERICAL RATING:

4.961

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

Name of Staff

Recommending Approval:

ROMEL B. ARMECIN NARC Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R. E & I





Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: prpeo@vsu.edu.ph Website: www.vsu.edu.ph

COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

JOVELYN G. JACOBE

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1.	Numerical Rating per IPCR	4.90	70%	3.430
2.	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.94	30%	1.482
		TOTAL NU	MERICAL RATING	4.912

TOTAL NUMERICAL RATING:

4.91

Add: Additional Approved points, if any:

TOTAL NUMERICAL RATING:

4.91

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

Recommending Approval:

ROMEL B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA Vice- President of R, E & I

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 1 FM-HRM-27 V0 11-12-2021





Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: <a href="mailto:precompto:preco

COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

EDWIN V. BAGARINAO

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	4.94	70%	3.458
 Supervisor/Head's assessment of his contribution towards attainment of office accomplishments 	4.83	30%	1.449
	TOTAL NU	MERICAL RATING	4.907

TOTAL NUMERICAL RATING:

4.907

Add: Additional Approved points, if any:

4.907

TOTAL NUMERICAL RATING: ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

EDWIN V. BAGARINAO

Name of Staff

NARC, Director

Recommending Approval:

ROMEL B. ARMECIN NARC, Director 9

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 1 FM-HRM-27 V0 11-12-2021

No-f



Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: <u>prpeo@vsu.edu.ph</u> Website: www.vsu.edu.ph

COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

BERTULFO M. GUMBA

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	5.00	70%	3.500
Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
	TOTAL NU	IMERICAL RATING	4.949

TOTAL NUMERICAL RATING:

4.949

Add: Additional Approved points, if any:

TOTAL NUMERICAL RATING:

4.949

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

BERTULFO M. GUMBA

Name of Staff

NARC, Director

Recommending Approval:

ROMEL B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 1 FM-HRM-27 V0 11-12-2021





Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: prpeo@vsu.edu.ph Website: www.vsu.edu.ph

COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

CEILO F. SEÑARA

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
	Numerical Rating per IPCR	4.99	70%	3.493
;	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
		TOTAL NU	MERICAL RATING	4.942

TOTAL NUMERICAL RATING:

4.942

Add: Additional Approved points, if any:

TOTAL NUMERICAL RATING:

4.942

ADJECTIVAL RATING:

OUTSTANDING

ROMEL B. ARMECIN NARC, Director

Prepared by:

Reviewed by:

CEILO F. SEÑARA

Name of Staff

Recommending Approval:

<u>ROMEL B. ARMECIN</u> NARC, Director

Approved:

MARIA JULIET C. CENIZA Vice- President of R, E & I

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 1 FM-HRM-27 V0 11-12-2021

No.



Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: preo@vsu.edu.ph Website: www.vsu.edu.ph

COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

MIKE B. PAUSANOS

(1)	Rating (2)	Weight (3)	Numerical Rating (2x3)
Numerical Rating per IPCR	5.00	70%	3.500
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.92	30%	1.476
	TOTAL NU	MERICAL RATING	4.976

TOTAL NUMERICAL RATING:

4.976

Add: Additional Approved points, if any:

4.976

TOTAL NUMERICAL RATING:

4.370

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

MIKE B. PAUSANOS

Name of Staff

ROMEL B. ARMECIN NARC, Director

Recommending Approval:

ROMEL B. ARMECIN NARC, Director

Approved:

MARIA JULIET C. CENIZA

Vice- President of R, E & I





Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: <u>prpeo@vsu.edu.ph</u> Website: www.vsu.edu.ph

COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF:

MARIA ZAIDA A. FLORES

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	4.99	70%	3.493
Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.75	30%	1.425
	TOTAL NU	IMERICAL RATING	4.918

TOTAL NUMERICAL RATING:

4.918

Add: Additional Approved points, if any:

TOTAL NUMERICAL RATING:

<u>4.918</u>

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

W

MARIA ZAIDA A. FLORES

Name of Staff

ROMEL B. ARMECIN NARC, Director

Recommending Approval:

NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 1 FM-HRM-27 V0 11-12-2021

