



## DEPARTMENT OF SOIL SCIENCE

DSS Building, Visayas State University RECEIV DATE: JAN 2
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Rating Equivalents:

4 - Very Satisfactory

5 - Outstanding

3 - Satisfactory

2-Fair

1 - Poor

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, SUZETTE B, LINA, Head of the Department of SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

indicated measures for the period January - December 2022

SUZETTE B. LINA

Department Head

VICTOR B. ASIC

Date:

RDE Commitments\*\*\* Total FTE (1x. INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Extension Research Number (1) Min. FTE (2) Personnel 0.0 0 4.0 0.0 32.0 **рераптелт** Неад 0 Faculty W/ Univ. Designated Position 0 2.0 8 Requiar Faculty (VSL) 0 18 18.0 Regular Faculty (115) 0.0 0.0 0 ran time racuity Admin Start Members 2.0

Note:

TOTAL: \* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 uhits

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.		T			Actual	Rating					
		Success/Performance Indicator (PI)	ne ne	Target	% Accomplishment	Quality	Efficiency	Timeliness	Average	Remark (Details of the targette output indicators with **)	% weight
MFO 1	ADVA	ICED EDUCATION SERVICES (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services										
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty								
		a. pursuing advanced research degree program (Ph.D) *									