



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF SOIL SCIENCE

DSS Building, Visayas State University
Visca, Baybay City, Leyte PHILIPPINES 6521-A
Telephone: 053-565-0600 local 1036
Website: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, SUZETTE B. LINA, Head of the Department of SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2022

SUZETTE B. LINA

Department Head

Date: 1/12/2022

VICTOR B. ASIO

College Dean

Date: 11/1/22

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Total FTE (1x) RDE Commitments***

Personnel	Number (1)	Min. FTE (2)	Research		Extension
Department Head	1	4	4.0	0.0	0
Faculty w/ Univ. Designated Position	1	0	0.0	0.0	0
Regular Faculty (VSL)	4	8	32.0	2.0	1
Regular Faculty (ILS)	1	18	18.0	0.0	0
Part time Faculty	1	0	0.0	0.0	0
Admin Staff Members	2	0			
TOTAL:				2.0	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

[illegible]